

Annual Congregational Meeting

June 24th, 2018 – Noon

Pederson Hall

ASCENSION LUTHERAN CHURCH

Regularly Called Congregational Meeting

Sunday, June 24, 2018

Pederson Hall - Noon

CALL TO ORDER

MISSION STATEMENT OF ASCENSION LUTHERAN CHURCH

Called to create opportunities for all people to become devoted followers of Christ.

MOTTO *Invite — Grow — Serve*

OPENING DEVOTION – Pastor Tim

APPROVAL OF AGENDA

UNFINISHED BUSINESS

1. Sanctuary Renovation Update
2. Early Childhood Center Update
3. Capital Campaign Continuation Update

APPROVAL OF MINUTES OF PREVIOUS CONGREGATION MEETING

1. September 24, 2017 Annual Congregation Meeting Minutes
2. January 28, 2018 Special Congregation Meeting Minutes
3. March 11, 2018 Special Congregation Meeting Minutes

ELECTION OF LEADERSHIP POSITIONS FOR CHURCH YEAR 18 - 19

Election of candidates, as required by Ascension Lutheran Church's constitution and bylaws.

PRESENTATION OF MINISTRY OBJECTIVES FOR CHURCH YEAR 18 - 19

PRESENTATION AND APPROVAL OF PROPOSED BUDGET FOR CHURCH YEAR 18 - 19

NEW BUSINESS

CLOSING COMMENTS AND PRAYER – Pastor Steve

ADJOURNMENT

**Ascension Lutheran Church
Regularly Called Congregational Meeting
Sunday, September 24, 2017**

Call To Order: The Regularly Called Congregational Meeting was called to order by Sherith Squires at 12:33 pm.

We Believe

Mission Statement of Ascension Lutheran Church: *We are called to create opportunities for all people to become devoted followers of Christ.*

Motto: *Invite-Grow-Serve*

Approval of Agenda

A motion was made, seconded and passed unanimously to approve the agenda.

Opening Devotion: Pastor Tim

In Deuteronomy 6, God encourages us to pass along our faith to future generations. This is what we are talking about and acting upon today in the midst plans to refurbish the sanctuary and build a permanent Early Childhood Center. These actions will allow Ascension to pass along the faith for generations to come.

Approve Minutes from June 25th Congregational Meeting

A motion was made, seconded and passed unanimously to approve the minutes from the June 25th congregational meeting.

Annual Report

A motion was made to approve the Annual Report.

Discussion: Karsten Lundring questioned the significant adjustment to the number of active Ascension members. Sherith explained that an update had not been done in awhile so this adjustment represents several years and there's no real change in the active church membership from this year to the last.

The motion to approve the Annual Report was seconded and passed unanimously.

Senior Pastor Summary of Vision Report for Church Year 2017-2018

Pastor Tim provided an update on the following Ministry Objectives.

1. Increase worship attendance.

Attendance is up this year, reversing a years-long trend. A new worship service - Emmaus - has been added.

2. Do the capital campaign well.

The capital campaign is in full swing under Todd Klipp's direction. The refurbished sanctuary and the new Early Childhood center will lead to more effective evangelism.

3. Call a third pastor.

Names of candidates are expected soon and then the interview process will begin.

4. Create a review process for our church staff.

Staff reviews have been completed. Pastor Tim led a staff retreat where Ascension's values statement was discussed.

5. Live into the Vision.

New logo

New website

New organizational chart

New leadership culture

Ratify Budgets

Laura Minnich reported that the church audit was completed on 9/18/17 and is a clean audit. Fiscal year 2016-2017 ended with a surplus of \$77,000. Benevolence was \$232,243 which is 16.2% of total offerings. Offerings to date for year 2017-2018 are up 4% from this time last year. The church budget has not changed from what was presented at the congregational meeting on June 25th.

Assets for the Ascension Foundation now exceed \$1,000,000. The budget has been modified to increase amounts for grants and scholarships by \$12,000.

The budget for Ascension Lutheran School has not changed from what was presented at the congregational meeting on June 25th. The enrollment for the 2016-2017 school year was 212 and that budget had accounted for an enrollment of 190. This year's budget is based on an enrollment of 193 and current enrollment is 195 students.

A motion was made, seconded and passed to approve the budget of the Foundation, as amended, for the 2017-2018 Church Year.

A motion was made, seconded and passed to ratify the budgets of the Church, School and Foundation for the 2017-2018 Church Year.

New Business

a. *A motion was made, seconded and passed to approve the Church audit.*

b. Change to bylaws regarding the Nomination committee - combine three separate committees (church, school, foundation) into one committee.

A motion was made to approve the bylaw changes.

Discussion: Todd Klipp explained that a change to the bylaws requires a written ballot unless 2/3 of voting members present approve a verbal vote.

A motion was made, seconded and passed to allow for a verbal vote of the bylaw changes.

A motion was made, seconded and passed to approve the bylaw changes regarding the Nominating committee.

Information Items

a. Bob Woodward spoke on behalf of the Master Plan Implementation Team which is in a quiet phase after having paved the way for the Capital Campaign.

b. Todd Klipp provided an update on Capital Campaign activities. A recent newsletter went out to Ascension families outlining the campaign schedule and list of activities.

c. Pete Swavely gave an update on the call committee for the Children, Youth and Family pastor. Interview questions have been finalized. A mock interview was conducted with Paul Gravrock. The committee will be looking for an "architect" who will design the youth and family program for years to come. Karsten asked if names can be forwarded by members of the congregation. Pete has already received names from Ascension members and would welcome more.

d. Pastor Tim recognized the church and school staff present at the meeting. He likened them to ducks on a pond - on the surface all is smooth, but they're paddling furiously underwater to keep things moving along.

Closing Comments and Prayer – Pastor Steve

The Opening Litany printed in the Annual Report cover provided by the synod was recited by all. Pastor Steve reminded us the we are part of a larger church. He closed with prayer.

Adjourn

Sherith Squires adjourned the meeting at 1:21 pm.

Respectfully submitted by Rachael Bowen

**Ascension Lutheran Church
Special Congregational Meeting
Sunday, January 28, 2018**

Call To Order: The Special Congregational Meeting was called to order by Sherith Squires at 12:44 pm.

We Believe

Mission Statement of Ascension Lutheran Church: *We are called to create opportunities for all people to become devoted followers of Christ.*

Motto: *Invite-Grow-Serve*

Opening Prayer

Pastor Steve posed the question: What does it mean to be a pastor? Reading from Ephesians 4 - it is "to equip the saints for the work of ministry".

Comments

Pastor Reg Schultz-Akerson noted that he has been working with Ascension since 2014 when Pastor Larry Wagner first announced his plans to retire, coaching us through two pastoral calls. Ascension's constitution describes a pastoral call as "a continuing mutual relationship" between congregation and pastor. He also commended the Call Committee for their thoroughness in this process.

Approval of Agenda

A motion was made, seconded and passed unanimously to approve the agenda.

CALL COMMITTEE

a. Pete Swavely, chair of the Call Committee introduced the other members: Michelle McDonald, Myra Chandler, Maia Berg, Paul Trent, Kathleen Rudrud, Robert Teufel, Pastor Tim. The Synod provided six candidates and some were recommendations by Ascension members. Of this, four were interviewed by the committee. From that group two candidates stood out although the committee requested additional candidates. Nine more names were provided by the Synod resulting in one more interview. The final decision was a unanimous vote.

b. Rationale for Recommendation - The committee read the book "Sustainable Youth Ministry" in preparation for their deliberations. The book recommends that they search for an architect to build a long-term program.

Pastor Tim: Looking for a strategist; spirituality is important. Talking with her references revealed a high level of spirituality.

Myra Chandler: Pastor Julie is an educator. She teaches Confirmation and is part of the Milestone Ministries at her current church.

Paul Trent: Pastor Julie demonstrated intelligence and gifts as a strategist - able to plan for the future.

Michelle McDonald: Pastor Julie is a collaborator, working well with others. She expresses a strong conviction to building relationships. Her desire is to draw in young people and help them discover what is important to them.

Maia Berg: Pastor Julie will fit in well as mentor and counselor. She emphasizes building relationships. She has integrity and is a listener, learner and motivator. Pastor Julie led a youth Bible study here and engaged with everyone.

Kathleen Rudrud: Summarized the presentations by the other members.

c. A video prepared by Pastor Julie was viewed by all.

d. Questions

Jim Neumann What is her personal relationship with Jesus?
- She exhibits a strong knowledge of and love for Jesus

George Lange What are her other experiences?
- She served an internship at a church in Alaska
- She's been at her current church for 4-1/2 years. Church size is comparable to Ascension

Marge Oschner How old is she? # of years married?
- 31 years old
- not sure, maybe 5 years; no children although it's clear she loves children
- She studied for a certificate in Children, Youth and Family Ministry while at seminary

Hugh Warren Can she sing?
- Yes! And her husband is a musician.

Shelley Engle There are many youth traditions at Ascension. Will those continue?
- Pastor Julie is open to many options for the youth program.

Sandra Bean Is there a school at her current church?
- There is a preschool. Pastor Julie's primary education has been at Lutheran schools.

Peggy Sabol How will she work with Ascension school?
- She'll use many methods in her work with the school, some of which she already employs with her current preschool.

e. Presentation of Proposed Compensation Package

The Synod provides guidelines for salary at various levels: 1 - 5 years experience, 6 - 10 years experience, etc. The size of the congregation is also a factor. Ascension is offering an annual salary of \$65,000 which is at the top of the recommended range and is already part of the 2017 - 2018 budget.

The offer includes a no-interest loan for housing (to buy or to rent) to be paid back in 10 years or upon conclusion of service at Ascension, whichever comes first. The timing for paying back the loan will be decided by Pastor Julie.

\$3,000 allowance for continuing education

\$5,600 for travel/mileage expenses

\$10,000 allowance for moving expenses

Note: These three items are included in the 2017-2018 budget.

ELCA pension - 10%

Medical - Family plan (cost is included in current budget)

4 weeks vacation

10 days continuing education

6 weeks Family Leave

f. Questions for Clarification

Jack Koenig What is the amount of the no-interest loan? What is meant by "she can pay it back"?

- The loan amount is up to \$62,500

- Pastor Julie will decide the timing for paying it back (e.g. monthly, annually, lump sum, etc.)

Helen Cox Why is the proposed salary at the 1 - 5 year level when she already has 4-1/2 years experience?

- After Pastor Julie goes beyond the 5 year level, a salary increase can be considered at that time.

Howard Sonstegard What is the total amount of compensation?

- Sherith does not have that amount available but all amounts are included in the current budget.

Hugh Warren Will she be able to afford to live in the Conejo Valley?

- She has already met with a realtor from the congregation to search for housing options.

Susie Smuck Can the loan amount be used for rent?

- Yes

Is there any plan for temporary housing until they are settled?

- Not at this time. If anyone could offer this help, please contact the church office.

Carol Bartell

What would be her start date?

- After the Call is extended, she has 30 days to respond. And then she gives a 30-day notice to her congregation. She has asked for an additional 30 days for rest and reflection. Mostly likely a start date after Easter.

MOTIONS

1. Pete Swavely made a motion to extend a Call to Pastor Julie McCain.

A motion to extend a Call for the Children, Youth and Family minister to Pastor Julie McCain was made (Pete Swavely), seconded (Kathleen Rudrud).

Ballot Vote: 127 Yes

5 No

2. *A motion was made to use voice vote for the Children, Youth and Family Minister Compensation package.*

Discussion: The ballots have already been passed out so proceed with ballot vote.

A motion to extend the offer of the Children, Youth and Family Minister Compensation package to Pastor Julie as described was made (Todd Klipp) and seconded (Kathleen Rudrud).

Ballot Vote: 128 Yes

3 No

Closing Comments and Prayer

Sherith summarized our journey over the past three years. Pastor Tim noted that Pastor Julie will be Ascension's first female pastor and that she is God's person for this position. He gave the closing prayer.

Adjournment

Sherith adjourned the meeting at 1:52 pm.

Respectfully submitted by Rachael Bowen

**Ascension Lutheran Church
Special Congregational Meeting
Sunday, March 11, 2018**

Call To Order: The Special Congregational Meeting was called to order by Sherith Squires at 12:30 pm.

We Believe

Mission Statement of Ascension Lutheran Church: *We are called to create opportunities for all people to become devoted followers of Christ.*

Motto: *Invite-Grow-Serve*

Opening Prayer

Reading from Matthew chapter 5, Pastor Tim read these words from Jesus: "You are the light of the world" and "Let your light shine before others that they may see your good works and give glory to your father in heaven". Working with the Master Plan Implementation Team he's learned quite a bit about architecture. One area of the sanctuary renovation that he's excited about is the new lighting which will allow for lighting the stained glass above the altar. After the sun sets, the new lighting will not only illuminate the stained glass from the inside but it will also make it visible from the outside. It will become Ascension's light shining out to the community.

Approval of Agenda

A motion was made, seconded and passed unanimously to approve the agenda.

1. Mission Possible Update

a. Funds

Todd Klipp, Mission Possible Campaign chairman, reported that 45% of Ascension households have made commitments to the campaign or made one-time donations. A total of \$3.15 million has been raised so far from pledges and donations. The Cornerstone goal of \$2.1 million has been met and exceeded. Work continues in order to reach the Celebration goal of \$4.3 million.

2. Early Childhood Center Progress

a. City Planning meeting

Bob Woodward stated that the city of Thousand Oaks is looking for Ascension to keep its commitment for a permanent Early Childhood Center. Ascension has a good relationship with the city as evidenced by a recent city planning meeting which was noted in last week's Acorn newspaper. Plans are being made for multi-unit housing on a lot next to Ascension that will impact an old-growth oak tree. Kaylee Searway, on behalf of Ascension, offered an alternative that will save the oak tree for which the planning commission was grateful.

3. Sanctuary Renovation

a. Scope of Project

Creighton Van Horn, the Council-appointed project manager for the sanctuary renovation project explained that the goal of this project is to:

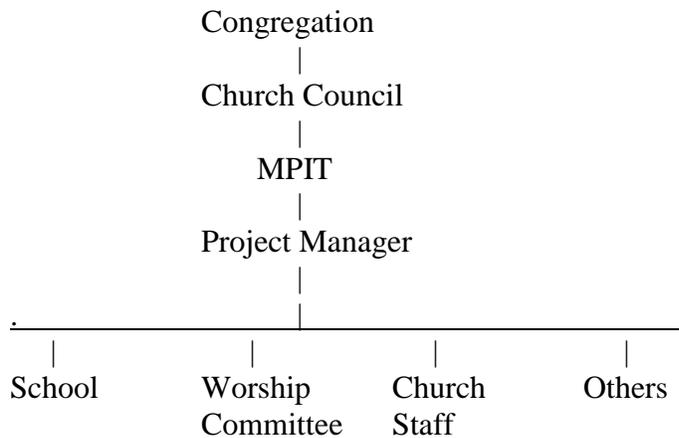
- ❖ Enhance the worship experience
- ❖ Increase outreach options for the sanctuary
- ❖ Make Ascension more inviting.

The renovation will include:

- ❖ New pews
- ❖ A large chancel area footprint - will address safety issues and allow more space for outside groups
- ❖ Renovated bathrooms near the East narthex
- ❖ Updated lighting and video capabilities - we'll be able to change the direction of the lights. With enhanced video we can broadcast services to a wider audience and reach more people.
- ❖ New flooring (carpet and manufacture vinyl)
- ❖ Replacing the Krumhorn organ pipes

b. Personnel and Organization Chart

The MPIT team has been in place since 2012 and includes: Bob Woodward, Creighton Van Horn, Karen Jonas, Pam Musberger, Steve Smuck, Pastor Tim, Kaylee Searway, Jack Koenig, Pastor Paul (representing the Worship committee) and Lan Merrill (providing the sound and lighting technology plan).



c. Project Budget

Total budgeted cost: \$775,000

Pews	\$100,000
Flooring	\$70,000
Chancel area/organ	\$75,000
Paint, Bathrooms, convert Bride's room to Cry Room, move sound booth to	

current Cry room	\$75,000
Sound system	\$125,000
Enhanced video	\$85,000
Lighting	\$125,000
Infrastructure (power, cables, protect organ)	\$50,000
Contingency (ADA compliance, misc.)	\$70,000

The original estimate, as offered in the Mission Possible brochures, was \$500,000. The estimate grew as the project was reviewed more closely and changes that make sense and are in line with our Ascension vision were added. Taking a closer look at improving safety in the chancel area and in the balcony also added to the budgeted amount.

Benefits: A richer worship experience
All ages will feel welcome
All worshipers will be able to hear the Word clearly
Opportunities for new outreach
Enhanced ADA access
Enhanced chancel and balcony experience

d. Timeline

The project will commence on June 11th and will be completed in September 2018. During that time, worship services will take place in Pederson Hall. In a few weeks, MPIT will have a better idea of the completion date after securing vendor delivery/completion dates.

e. Questions

Helen Cox What is engineered vinyl flooring?
- It will look like wood flooring but is more durable. A 15-year warranty.

Heather Harner What will be the impact on school traffic?
- With the exception of the de-construction and installation of the pews and installation of the flooring, the other projects will be staged inside resulting in minimal impact in the parking lot. Also, the project takes place during the summer when school is not in session.

George Lange Where will the 90" monitor be placed? What about a screen on the East side?
- The monitor, which is about 5' top to bottom, will hang from the balcony over the center aisle. It should not be noticeable to worshippers.
Lan Merrill will look into options for another screen on the East side of the sanctuary.

Will there be any other improvements in Founders Hall other than lighting and sound? Adjustments for video presentations require

Pastor Steve climb a ladder. Video would be easier to see if the windows could be covered. Phone charging stations would be nice.
- Lan is taking notes on this.

Helen Cox Will the tiles on the West patio be replaced? They are slippery when it rains.
- That is part of the 3rd phase of the project and is contingent on reaching the Hallelujah goal of \$7.3 million.

Jan Timmons What about expanded rehearsal space for Chancel Choir?
- Also part of the Hallelujah goal.

Gwen Thompson Will the expanded chancel area consist of engineered vinyl?
- The expanded chancel area will be made of the same solid wood that is currently in place.

Ted Bartell When is the groundbreaking for the Early Childhood Center?
- The summer of 2019 with the ECC opening in September 2020.

Kathleen Rudrud Is the Bride's Room the best place for the Cry Room? No bathroom, no window, a smaller space.
- This is a trade-off since the current Cry Room is the best location for the new sound booth. Creighton discussed this with his daughter who has an infant and she commented that it affords more privacy for nursing moms. There will be a monitor so parents can watch the the service. The main bathroom are easily accessible from a door at the back of the Bride's Room. Changing station? Yes. Water? Maybe.

Arnold Schwarz Who will monitor the day-to-day operations of the project and the contractors involved?
- Creighton Van Horn

MOTIONS

1. Pastor Paul made a motion to approve the scope and budget of the sanctuary renovation project as presented in this meeting. Second: Pete Swavely

a. Discussion: none

b. Vote: The motion carried with no opposition.

Closing Comments and Prayer - Prayer given by Pastor Steve.

Adjournment - Sherith adjourned the meeting at 1:39 pm.

Respectfully submitted by Rachael Bowen

Positions for Election

June 24, 2018

President - Elect

Steve Smuck

Treasurer

Jeremy Hofer

School Board Rep.

Marcel Harner

Foundation Rep. to Council

Doug Morrow

Council Member at Large

Carol Bjelland

Foundation Board

Pastor Paul Evenson

Anita Cohen

Don Weeks

Margie Ochsner

Ted Bartell**

School Board

Shawn Wright

Community Concerns

Jessica Placas-Hengst

Evangelism

Sean McGlynn

Finance

Jeremy Hofer*

Worship Committee

Ken Caudill

Youth Committee

Disa Gause

Nominating Committee

Sherith Squires (*Immediate P. P.*)

Marisa Festerling

Christi Labrenz (*School Board President*)

Eric Berg (*Past President*)

Ethan East

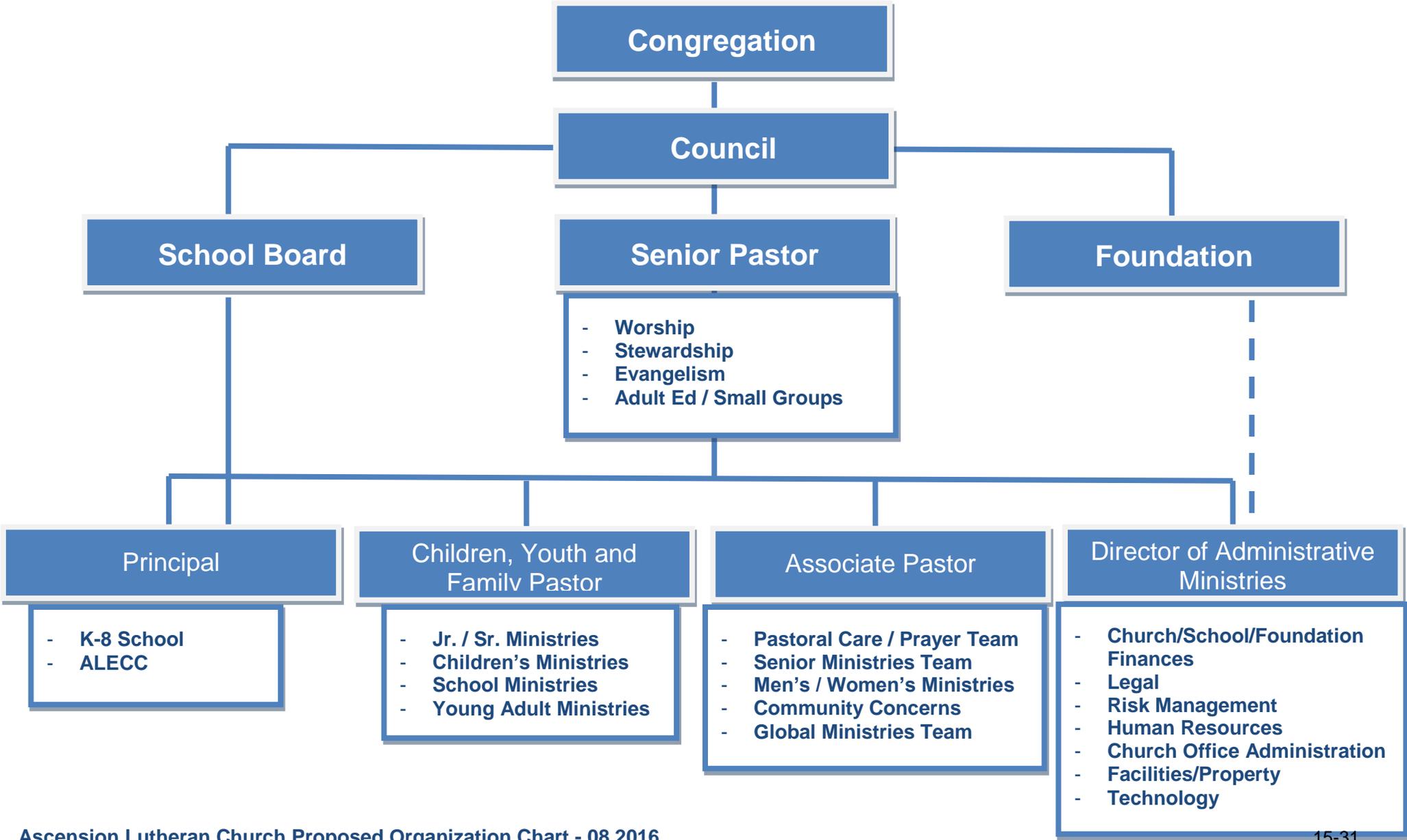
Mike Marvin

Mark Howe (*Foundation*)

* Council Treasurer becomes Finance Chair

** Ted assumes Dean Chandler's Term

One Ascension
 “Called to create opportunities for all people to become devoted followers of Christ”



Ascension Lutheran Church Council 2018/19



Carol Bartell
President

Carol retired in 2010 as Dean of the School of Education at California Lutheran University. During her long career in education, she held faculty positions at five other universities, serving as Interim Dean at three. She also taught at the elementary and secondary levels. Prior to coming to serve as Dean at Cal Lutheran, she worked in a state level policy role in Sacramento for the California Commission on Teacher Credentialing. Carol is past-president of the California Council on Teacher Education, an organization that presented her with the Distinguished Teacher Educator Award in 2009. A prolific author, Dr. Bartell's work focuses on the mentoring of teachers and educational leaders. Carol received her B.A. degree in Music and Education from Concordia University, Chicago, her M.A. in Early Childhood Development from the University of Michigan, and an Ed.D. in Educational Leadership and Policy Studies from Virginia Polytechnic and State University. In 2011, Concordia presented her with an Honorary Doctor of Laws. In 2017, Cal Lutheran named her the Honorary Alumni Award Recipient.

A life-long Lutheran, Carol and her husband, Ted, have been active members of Ascension since 1996. Carol sings in the Chancel Choir and is a member of the Great Music of Ascension committee and has assisted with the Adult Education Program. She continues service at Cal Lutheran as a member of the Kingsmen Shakespeare Board of Directors.

Carol and Ted recently celebrated their 51st wedding anniversary and have three children and five grandchildren (ages 22, 19, 9, 7, and 4).



Steve Smuck
President Elect

Why do I serve? To be a good steward of the incredible resources we share at Ascension Church, the School and Foundation. Our family has benefited greatly from this community and this is a small way of giving back to help ensure these resources are available for others as well.

Summary of Education: Bachelor of Science, Mechanical Engineering, Univ. of Hawaii // MBA, INSEAD, Fontainebleau, France. Licensed Professional Engineer (ME) in state of CA.

Currently Retired. Previous Occupations: VP of Engineering, Roberts Tool, Chatsworth, CA. Manufacturer of precision aircraft parts for commercial and military markets.

Previous owner and President of Deltron Engineering, Burbank, CA. 12 years Civil Servant, US Navy Point Mugu and Port Hueneme.

Ascension Lutheran Church Board, *past* Member, President and Treasurer

Ascension Lutheran School Board, *past* Member, President

Ascension Foundation Board Member, Investment Sub-Comm. *must resign*

With Kari Gravrock, led the most recent offering of Dave Ramsey's Financial Peace University (9 week class on Biblical financial living)

Family Overview: Joined Ascension as a Church member in 1988 and married Susan Lundeen there in 1990. All three children have attended ALS: Rebecca (Jr. at TOHS & President, Sr. Luther league), Lauren (9th at TOHS & incoming VP ASB at TOHS), and Zachary (6th grade at ALS, and soccer player)



Rachel Bowen
Secretary

Rachel has been a member of Ascension since 1985. She is married to Fred Bowen, they have two children. She has recently served as the secretary for the Worship Committee as well as the current church council. Rachel also plays in the Carillons Hand bell Choir and enjoys accompanying many of the children's choirs on piano.



Jeremy Hofer
Treasurer

Jeremy Hofer is the founder and president of Hofer & Associates Wealth Management. He received his Juris Doctor from the Pepperdine University School of Law and his Bachelor of Arts in political science with a minor in business from California Lutheran University. Prior to founding Hofer & Associates, Jeremy was a financial consultant with Thrivent Financial for 10 years and gained financial services experience as a financial advisor at UBS Financial Services. Jeremy is both a CFP® and a ChFC® professional. He is a member of the Benevolent and Protective Order of the Elks and enjoys spending time with his family and friends, golfing, reading American history, and serving as the head coach for the Bethany Christian sixth grade boys basketball team. Jeremy is married to Erin, they have 2 children, Joel and Ella.



Marcel Harner
School Board Representative

Marcel Harner is currently a school psychologist working with high school students. His past professional experience includes working with high school students with learning and behavior disabilities and serving as a school psychologist at both the elementary and middle school levels. It is a great passion of his to help young people overcome challenges and find their way. He serves as a volunteer Second-Grade Sunday School Teacher here at Ascension. He has also worked with preschoolers in Awana Cubbies and Kidsquest.

Marcel enjoys spending time with his family, reading, hiking, listening to U2 and following the Dodgers. He loves to travel and see new places. This past summer he traveled to Germany for the reformation tour. Marcel has a son and daughter who both attend Ascension Lutheran School, and he is glad to be contributing as a School Board member.



Sherith Squires
Immediate Past President

Sherith graduated from Pacific Lutheran University with a degree in Psychology in 1988. Her career as a CFP and RICP (Certified Financial Planner and Retirement Income Certified Professional) has been with Thrivent Financial for 26 years and currently has an office in Newbury Park. She and her husband, Scott, were married at Ascension in June of 1989, as one of the first weddings in the "new" sanctuary that we are now renovating! She has been a member of Ascension since she was a child. All of her three children are Ascension School graduates, attending from preschool or Kindergarten through 8th grade.

Sherith has served in various volunteer roles through her time at Ascension, most recently on the Council as President, the Ascension School board for 5 years, and as a High School Sunday School team teacher. Other volunteer work that she has loved is with Lutheran Retreats, Camps and Conferences (El Camino Pines) and Habitat for Humanity through Thrivent Builds Worldwide trips, as well as some local builds. She would love to see our congregation continue to support these organizations and energize our outreach to people in need, as well as raising up strong leaders for our church community.



Doug Morrow
Foundation
Representative

Doug and Linda Morrow joined Ascension after moving to Thousand Oaks in 1988. Doug is employed as a mechanical engineer by Raytheon in El Segundo CA. Doug and Linda have two sons Kevin and Chris, who were both baptized and confirmed at Ascension. Both boys completed their Eagle Scout projects at Ascension.

As a member of the congregation, Doug serves as usher, communion assistant, attends the Thursday evening men's bible study and is on the board of trustees of the Ascension Lutheran church foundation. Doug and his boys have also made several trips to Mexico as chaperones when the youth went to build homes as a service project.



Carol Bjelland
Member
at Large

Carol Bjelland has been a member of Ascension for more than fifteen years. Retired from Verizon following twenty-six years as corporate legal counsel, Carol has been active within the Ascension Community as a Communion Assistant, an Offering Counter and member of the Finance Committee. Carol was elected to the Ascension Foundation Board of Trustees in June, 2014 and Chaired of the Foundation's Publicity and Education Committee until June 2016 when she was elected Ascension's Church Council as a Council Member at Large for a two-year term. Since 2015, Bjelland has Co-Chaired Ascension's Global Ministries Team and is a member the Synod's Global Missions Committee. Since 2017, Bjelland has Co-Chaired Ascension's Matthew 25:35 Outreach Ministry Team and has been actively involved with Conejo Valley Interfaith Groups and related programs. Bjelland has been one of Ascension's Voting Member Representatives at the annual Synod Assembly since 2015 and was nominated for a Synod Council Member at Large (clergy or lay; male or female) Position in June.



Brian Festerling
Member
at Large

Brian Festerling is a lifelong member of Ascension Lutheran Church. He served on the 2016 Visioning Committee and is a driver and coordinator of the Senior Adult Ministry transportation service called, "SAM's Tram." Brian is a graduate of CLU and an air traffic controller. He lives in Moorpark with his wife, Marisa, and their two children, Ella and Ian.

Ascension Lutheran Church Foundation



John Burgert
President

John and his wife, Jan, have been members of Ascension Lutheran Church congregation since 1985. He retired from Northrop Electronics Division in 2002, as a manager of finance and budgeting involved with government military programs. After retiring from Northrop, John became a licensed real estate appraiser, and a real estate broker.

As a member of ALC, John has served on the church council, and as current president of the ALC Foundation Board of Trustees. He currently leads the men's Bible study program at the Side Street Café. He is also involved with the Gideons locally and served as president of the local camp. He currently is involved with their jail ministry program. John and his wife have been married for 50 years. They are involved with a small group Bible study.



Doug Morrow
Vice-President

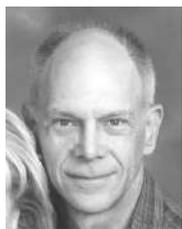
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Kris Swavely
Secretary

Kris has been a member of Ascension Lutheran Church for 42 years. Kris has been married to Peter Swavely for 43 years and they have two sons and three grandsons.



Norb Rud
Treasurer

Norb and his wife, Marilyn have been members of Ascension since February of 1998.

Ascension Lutheran Church Foundation Trustees



Ted Bartell

Ted has had a long career conducting policy research and evaluation studies at the federal, state, regional, and local levels. His research includes work in education, human services, and criminal justice. He also taught research and evaluation courses at the university level and has served on doctoral committees for CLU. He served as an elected board member of a large urban/suburban school district in Northern California. In 2006, he retired as Director of Research and Program Evaluation for Los Angeles Unified School District. Ted holds a Ph.D. in Sociology from the University of Michigan and a Bachelor's Degree in Education, from Concordia Teachers College, River Forest, Illinois.

Ted Bartell and his wife, Carol, have been members of Ascension since 1996. Ted's involvement has been as a member of the Finance Committee, and the Global Ministries Team. Recently, he has been part of an interfaith effort observing immigration court proceedings involving accompanied and unaccompanied children in Los Angeles, and has also helped to settle an immigrant family from Afghanistan in our community. Ted and Carol have three children and 5 grandchildren.



Myra Chandler

Myra's family joined Ascension in 1978 when they moved to Thousand Oaks. From that date to the present she has been active in many areas of the church, including teaching Sunday School, Vacation Bible School, Youth Committee, Milestone Ministry and as a Foundation Trustee. "My husband Dean and I have raised our three children at Ascension and feel that the church has greatly supported our family." She is a proud grandmother of seven grandchildren. Myra graduated from CLU and taught elementary school for 36 years.



Anita Cohen

Raised in a "portable Lutheran home", since her father was a Lutheran Chaplain, Anita was fortunate to see many different cultures and attend many types of churches. I've been a member of Ascension since 1989. During this time with One Ascension, I've been involved with LWR and faith quilting, Carillons bell choir, communion assistants, Foundation trustee, Women's Bible Study, a small care group, and currently being trained as part of the Altar Guild. I'm also an elementary school teacher, teaching for 35 years. She has been married to her wonderful husband, Morley, for almost 26 years. They've raised two children, Emma, 24 who is currently teaching English in China and Jared, 23 who graduated in May from CSUCI with a degree in Economics.



**Pastor
Paul Evenson**

Born in Wisconsin, Paul lived in a small town in North Dakota until age 9, and then moved with his family to Sherman Oaks, CA. After graduating from Concordia College, Moorhead, MN, he married Louise and moved to St. Paul, MN, where, four years later he graduated from Luther Seminary. Another family move to Orange County, CA where he served as pastor in the first of two Lutheran congregations, the second being in Phoenix, AZ. His career track altered a bit, as he directed for 9 years the Lutheran Bible Camp Association of Southern California, during which time he earned my MBA at Cal Lutheran University. During the next 13 years he worked with Lutheran Brotherhood as a financial planner, specializing in charitable estate planning, and in 1998 he accepted the invitation to join Pacific Lutheran Theological Seminary in Berkeley, CA as their VP for Development. He continued his planned giving direction with his alma mater, Concordia, by working with their west coast alumni. Currently, he is finishing his 30 year fund development career with California Lutheran University in a part time capacity. He enjoys serving on the Board of Directors for Spirit in the Desert retreat center, Carefree, AZ. After living in the San Francisco bay area for 26 years, Louise and Paul moved to Thousand Oaks in the fall of 2016, and they transferred their church membership to Ascension Lutheran Church. He enjoys playing golf, travel, cooking, reading, and stimulating conversations with friends and family.



Mark and his wife Sandy have two daughters and live in Moorpark. They have been members of Ascension since 2004. He is a local Farmer's Insurance Agent.

Mark Howe



Jim has served Lutheran churches and schools as principal and teacher for 47 years, one of which was the honor of serving Ascension Lutheran School as interim principal. He grew up in the Chicago area, moved to California in 1953, and eventually graduated from Concordia University Chicago in 1961. His initial call was to serve a school in the Baltimore, Maryland area where they turned an old house into a temporary 6th grade classroom. He resided upstairs! This is where he met his dear wife Ruth. He received an MA from Towson University prior to receiving a call to serve at Red Hill Lutheran School, Tustin, CA. They have four grown children and thirteen grandchildren, all of whom fortunately live in California. "The Lord has blessed us beyond measure!" says, Jim.

Jim Neumann



**Margie
Ochsner**

Margie has been a member of Ascension Lutheran Church since 1968. She said, "I have seen many changes for our church, buildings, and congregation since then."

She was a former member of The Ascension Foundation Committee. Before then she served as President of ALCW, the women's group. Along with Brandt, her husband, she was a leader of small care groups. Presently she is a leader for Monday Morning Women's Bible Study.

She has three grown children, her daughter Becky deceased this past year, and 5 grandchildren, plus 3 great-grandchildren; all wonderful blessings from our LORD.

Marie said, "The Foundation has blessed many individuals and programs throughout the years, and I look forward to serving on the committee to continue this outreach for many others with our wonderful congregation and community."



Don Weeks

Don and his wife Vicki have been active members of Ascension Lutheran Church for many years. They have three boys, Ryan, Kevin, and Gary. Don and Vicki serve as a Sunday School teachers, and he is involved with creating our faith chests.

Ascension Lutheran School - Board



Jeff Nagel
President

Jeff Nagel attended Ascension Lutheran School from 1st through 8th grade, along with his sisters and brother. He now feels fortunate to have his son attend this great school. Jeff, along with his wife and their two boys, are members of Ascension Lutheran Church, and he feels blessed to have both of his sons baptized here. Jeff works in private practice with his father as an orthodontist in both Thousand Oaks and Simi Valley. He looks forward to working with the school board and to being a part of the relationship between school and church.



Bryan Jones
Secretary

Bryan Jones has been a member of Ascension since 2013 and grew up as an active member of a Lutheran church. Bryan has been in the financial services industry for over 15 years. Since 2007, he has worked in retirement investment sales for PlanMember Securities, a securities broker dealer based in Carpinteria, CA. He has a Bachelor's Degree in Business Administration from California Lutheran University and holds multiple industry licenses. His two children have attended Ascension Lutheran Early Childhood Center since the age of 4 months and the oldest is now going into First grade at Ascension. Both he and his wife, Stephanie, enjoy being active volunteers on campus. Their family loves being outdoors together whether it's a family bike ride, camping, gardening, swimming, playing sports, or just spending time with family and friends. "Having both our children at ALECC and now one starting at the K-8 campus has been a blessing for our family," said Bryan, "I'm excited to serve on the board and have a part in cultivating the special gift that this school is for the children that are here and for those that will come."



Dave Harkins
Treasurer

Dave Harkins joined Ascension in 1995 after moving to Westlake Village from Hacienda Heights. Dave retired last year from American Financial Group, where he had served for 22 years as a senior underwriting officer. He had a total of 39 years in the commercial insurance industry after a five-year stint as a junior officer in the U.S. Army. At Ascension, Dave has worked on the Gifts of Hope campaign for several years. "It's great to have time to devote to a worthy effort like serving on the school board of Ascension Lutheran School," said Dave, "My wife was a Lutheran school teacher for many years and both my children enjoyed the benefits of a caring, faith-filled education at two Lutheran schools."



Marcel Harner

Marcel Harner is currently a school psychologist working with high school students. His past professional experience also includes working with high school students with learning and behavior disabilities and serving as a school psychologist at both the elementary and middle school levels. It is a great passion of his to help young people overcome challenges and find their way. He serves as a volunteer Second grade Sunday school teacher here at Ascension. He has also worked with preschoolers in Awana Cubbies and Kidsquest. Marcel enjoys spending time with his family, reading, hiking, listening to U2, and following the Dodgers. He loves to travel and see new places. Last summer he traveled to Germany for the reformation tour. Marcel has a son and daughter who both attend Ascension Lutheran School, and he is glad to be contributing as a School Board member.



**Greg
Korshaven**

Greg and his wife, Valinda, joined Ascension in 1989. During his years at Ascension, Greg has been involved in numerous ministries including school board member and chairman, church council, Joy of Giving, EIO committee, and a call committee member. In addition to his weekly Care Group meetings (the group has been meeting since 1990), Greg serves as a communion assistant and an offering counter. Greg has been a teacher at Westlake High School since 1982. His daughter, Shawna, attended Ascension Lutheran School from Preschool-8th Grade. When Shawna was in 8th grade here, he felt there was a need for an Honors Algebra class. One month into the school year, he began that class. What he thought was originally just a one-year commitment turned into nine years. He found working with the students in the Honors Algebra class to be a wonderful end to his teaching day. Having experienced firsthand the amazing gift the school was for their own daughter; Greg looks forward to again contributing on the school board.



Susan Hall

Susan and her family have been members of the Ascension Lutheran Church and School community since 2015. Susan is an Associate Professor of Psychology at Pepperdine University Graduate School of Education and Psychology (GSEP), where she has spent the last 15 years teaching master's and doctoral students skills to become counselors, marriage and family therapists, and clinical psychologists. Susan received her doctorate in clinical psychology and her law degree from the University of Arizona, and did postdoctoral training at the Yale University Child Study Center.

As members of the congregation, Susan and her family attend the Praise Alive service, enjoy the varied musical life of the church, and support its community outreach ministries. Susan actively participates in the One Ascension Green Ministry and the school's outdoor learning programs. Susan also served as a Parent Ambassador for the school in 2016-17. Susan's family includes 7-year old son, Bryson, who attends Ascension and husband, Robert. As an educator, Susan has a passion for promoting 21st Century Education Skills in our students through collaborative socio-emotional, STEAM+, and inquiry- and project-based learning. She is excited to be a part of the School Board and helping to build innovative approaches to further the school's mission.



Kari Gravrock

Kari Gravrock grew up in Northern California. She moved to Thousand Oaks to attend California Lutheran University. She graduated in 1998 with a major in English and a minor in Psychology. Kari taught preschool for over 10 years, including a couple years at ALECC. Now she owns her own business in the health and wellness industry with Arbonne. Here at Ascension, Kari is one of the directors of the Cherub Choir. She is also active in the Monday morning Women's Bible Study and the Financial Peace classes. "I have three nephews who attended ALECC and are now in Kindergarten, First and Second grades here at Ascension," said Kari, "They are having such positive experiences here. I'm enjoying being on the School Board. I love Ascension!"



Julie Herder

This is Julie Herder's 28th year working in the field of elementary education. A graduate of California Lutheran University with a Masters from San Diego State University, Julie has extensive experience in both general and special education classrooms. She has found both classroom settings to be challenging and rewarding in varying ways, but most importantly, each has been a marvelous opportunity to work with students to develop lifelong social and learning habits, that will help them achieve success. Since moving back to Thousand Oaks, she has worked the past 10 years at Cypress Elementary in Newbury Park. Along with countless hours as a teacher, Julie enjoys her work on the Alumni Board for California Lutheran University, yoga, and as much time with family and friends as possible. As an Ascension member, she volunteers as a counter, occasionally sells fair trade products, and is involved with the Matthew 25:35 team. This past summer, she was excited to participate in her first international Habitat Build with Thrivent in the country of Indonesia. As both an educator and a parent of a former Ascension student, Julie is excited to help shape the future of Ascension Lutheran School as a member of the School Board.



Shawn Wright

Shawn and his family have been members of Ascension Lutheran Church since 2014. Shawn is the chief actuary and chief risk officer of Pacific Compensation Insurance Company in Westlake Village. He has been an actuary for over twenty years and graduated from UC Santa Barbara with a degree in statistics.

Shawn and his wife Emily have three daughters, Maddy, Joey, and Savannah. All three girls attend Ascension Lutheran School and have had wonderful experiences. Shawn enjoys working with children and has been a coach and referee for both soccer and volleyball. He is passionate about the school and is excited for the opportunity to serve on the school board.

Standing Committee Chairs



Jessica Placas Hengst
Community Concerns

Jessica began her association as a part of the Ascension Lutheran Infant Center in 2007. She served as the lead teacher of the Toddler Room and now teaches in the fours program. During her time off she enjoys spending time with her young son and husband. Her husband, Ben plays guitar in Praise Alive.



Sean McGlynn
Evangelism

Sean McGlynn and his wife Wendy have been members for over 15 years. Sean has always had a heart for those that don't have a relationship with Christ. He has been on the evangelism committee for about the last 10 years, serving as committee chairman some of that time. Sean has been selling real estate for White House Properties in Woodland Hills for over 30 years.

Sean and Wendy's kids have grown up at Ascension, both being confirmed here. Cole after graduating from CLU is currently at Luther Seminary, just finishing his first year. Marisa will be starting her 3rd year of college, but her first year at LMU starting in the fall.



Don Meyer
Joy of Giving

Don is a native son. He was raised in the San Fernando Valley where he graduated from Van Nuys Senior High School in 1960. In 1964 Don graduated from CLU with a Bachelor of Arts in English Literature with a minor in Philosophy.

Don has been married to his wife Sandi for 51 years and they have two children and five grandchildren. Their eldest daughter, her husband and their three grandchildren are members of Ascension Lutheran Church.

Don has spent his entire working career as a financial consultant with Thrivent Financial. He continues to work three days a week because he enjoys working with his clients and helping them to live life generously. Sandi and Don Love their relationship with Ascension Lutheran and it was an easy decision for him to accept the invitation to work with the Stewardship committee.



Chuck Heinrich
Property Management

Chuck moved to Ventura County in 1976 after graduating from college and joined Rocketdyne as a member of the Test Organization at Santa Susanna Field Laboratory (SSFL). Chuck and his family joined Ascension in 1986. In the early 2000's Chuck became active in the Men's Ministry Committee. Chuck & Brenda became ushers for the 11:00 service in 2004. Chuck has worked many property committee projects; the most notable was the Dugout where he served as a digger. He accepted the Chairmanship in early 2017. Chuck & Brenda coordinate Ascension's monthly meal preparation for the LSS Shelter Program; they accepted this responsibility in December 1999.

Chuck & Brenda have three sons, 2 daughters-in-law, 2 grandsons and a granddaughter.



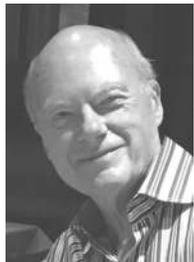
Carol Bjelland
Global
Missions Team

Carol Bjelland has been a member of Ascension for more than ten years. She retired from Verizon following twenty-six years as corporate legal counsel, Carol has been active within the Ascension Community as a Communion Assistant, an Offering Counter and member of the Finance Committee. Bjelland was elected to the Ascension Foundation Board of Trustees in June, 2014 and Chaired of the Foundation's Publicity and Education Committee until June 2016 when she was elected to Ascension's Church Council as a Council Member at Large for a two-year term. Since 2015, Bjelland has Co-Chaired Ascension's Global Ministries Team and is a member the Synod's Global Missions Committee.



Susanne Maliski
Global
Missions Team

Susanne Maliski holds an undergraduate degree in elementary education (K-9) from the College of Saint Rose in Albany, New York. She received a Masters Degree in Curriculum and Instruction with a specialization in educational technology at California Lutheran University. She holds a Doctorate in Educational Leadership from California Lutheran University. She just completed her 15th year working at Ascension Lutheran School. During her 15 years teaching she joined Ascension Lutheran Church and has been a Christ Care leader and a has co-chaired Gifts of Hope for the last 8 years. She was an active member of the ELCA Malaria Campaign. In 2015 she became the co-chair of the Global Ministries Team. Susanne attended the ELCA World Hunger Leadership Gathering in Des Moines, Iowa in 2013 and ELCA World Hunger Leadership Gathering in Chicago, Illinois in 2016 as one of the two representatives of the Southwest California Synod. She continues to work on the synod hunger team.



Ken Caudill
Worship

Ken and his wife Phyllis joined Ascension in 2013. When they moved from Orange County, Ascension Lutheran was the logical place to join because their daughter, Rachel, and her husband, Ted, and their boys, Nathaniel and Luke, belong to the church. Before retiring in August of 2004 Ken had served as a Lutheran pastor for 42 years, having been ordained in 1963.

He and Phyllis love being active in this dynamic and vibrant part of the Body of Christ called Ascension Lutheran Church. He has had the privilege of serving as Chairperson of the Worship Committee since November 2015. It is a very active committee with dedicated and committed members. It is a joy to work in a leadership position on this committee to make our worship at Ascension the very best it can be.



Disa (Halweg) Gause
Youth

Disa has been a member of Ascension since she was an infant. She is a graduate of California Lutheran University. She works in Finance & Accounting and has also done consulting. She and her husband Walter have two boys, Walter & Miles, who have been active in Sr. Luther League. She looks forward to continuing her service as the Youth Committee Co-Chair.



Jeremy Hofer
Finance

Please see Jeremy's Council Bio - He automatically becomes the Finance Chair as the Council Treasurer.

Nominating Committee Members



**Sherith Squires
Immediate Past
Council President**

Sherith graduated from Pacific Lutheran University with a degree in Psychology in 1988. Her career as a CFP and RICP (Certified Financial Planner and Retirement Income Certified Professional) has been with Thrivent Financial for 26 years and she has an office in Newbury Park. She and her husband, Scott, were married at Ascension in June of 1989, as one of the first weddings in the "new" sanctuary that we are now renovating! She has been a member of Ascension since she was a child. All of her three children are Ascension School graduates, attending from preschool or Kindergarten through 8th grade. Sherith has served in various volunteer roles through her time at Ascension, most recently on the Council as President, the Ascension School board for 5 years, and as a High School Sunday School team teacher. Other volunteer work that she has loved is with Lutheran Retreats, Camps and Conferences (El Camino Pines) and Habitat for Humanity through Thrivent Builds Worldwide trips, as well as some local builds. She would love to see our congregation continue to support these organizations and energize our outreach to people in need as well as raising up strong leaders for our church community.



**Christi (Haverlah)
Labrenz
Past School Board
President**

Christi was born and raised in Santa Monica, CA. She and her family have been part of the Ascension community for many years. Her husband, Mark, is an Ascension Lutheran School graduate from the class of 1978. Her son, Mitch, graduated in 2009 and her daughter, Casey Joy, in 2012. Christi has a Bachelor of Science in Accounting from California Lutheran University. She is currently a stay-at-home mother, but most recently enjoyed working for 10+ years in the finance department of Dole Food Company. Prior to that, she held various positions at Fortune 500 companies beginning with KPMG Peat Marwick immediately out of college. Christi loves photography and just about any kind of craft-making. "I enjoyed contributing to the development of Ascension Lutheran School as it leaps into its second half-century," said Christi.



Marisa Festerling

Marisa is a member of Ascension Lutheran Church and lives in Moorpark with her husband, Brian, and their children, Ella and Ian. They love being involved in the Children's Ministry and choirs. Marisa is a graduate of CLU and a professional horse trainer.



Eric Berg

Eric is the husband of Amanda and father of Anna, Sara, and Maia. Amanda and Eric started worshipping at Ascension while they were students at CLU 30 years ago and have been members ever since. They were away from Thousand Oaks for 5 years, as Eric's job at Amgen took his family to Ireland. Over the years Eric has contributed to the ministry of Ascension in various roles. He has served as Church Council President and Council member, member of Worship Committee, Committee member on previous capital campaigns, Jr. High Sunday's "cool" teacher for 15+ years, Confirmation teacher and mentor and also as Sr. Luther League Bible Study teacher and mentor. Eric is currently an active member of the Jail Ministry team and is happy to serve on the nominating committee.



Mike, a member since 2000, lives in Thousand Oaks with his wife Jenifer, and two children, Jessica and Abigail. Mike works within the finance field for an internet advertising company, and also participates as a volunteer with the AYSO Region 9 board, as well as within Ascension as an usher and participant in Men's Ministries.

Mike Marvin



Mark will be the Representative from the Foundation Board. He and his wife Sandy have two daughters and live in Moorpark. They have been members of Ascension since 2004. He is a local Farmer's Insurance Agent.

Mark Howe



Ethan has been a lifelong member of Ascension. He is married to his wife Nicole, and lives in Thousand Oaks.

Ethan East

Ascension Lutheran Church

	Actual FY 2017	Fiscal Year 2018			Proposed FY 2019 Budget	
		Budget	Estimated	Variance		
Revenue:						
Revenue - Envelope & Loose	1,429,553	1,443,000	1,417,627	(25,373)	1,443,000	(A)
Revenue - Other Income	18,052	16,200	19,950	3,750	16,000	
Total Revenue	1,447,605	1,459,200	1,437,577	(21,623)	1,459,000	
Expenditures:						
Congregational Benevolence	64,128	62,830	62,442	(388)	62,830	
Salaries & Benefits	855,830	930,151	896,105	(34,046)	986,939	(B)
Other Administrative	65,626	65,634	69,516	3,882	54,350	
Programs/Committees	63,742	63,390	58,357	(5,033)	72,615	
Property Service & Maintenance	13,453	29,670	36,646	6,976	33,087	
Utilities	32,137	34,525	31,511	(3,014)	36,200	
Insurance & Taxes	57,441	57,000	57,000	-	57,000	
Operating Expense	1,152,357	1,243,200	1,211,577	(31,623)	1,303,021	
Total Principle and Interest	209,878	216,000	226,000	10,000	155,979	(C)
Total Expenditures	1,362,235	1,459,200	1,437,577	(21,623)	1,459,000	
Under (Over) budget	85,370	-	-	-	-	

BUDGET NOTES

A - Offering assumption is the same as prior year budget

B- Salaries include full year for Youth/Family Pastor and part-time Dir of Technology starting Oct 1st.

Reorganization of the worship coordinator and choir director positions were made. 2% raises for office staff.

Some hourly employees were adjusted to State of CA minimum wage.

C- The ALECC/Infrastructure loan balance at June 30, 2018 was paid off with a tithe from Capital Campaign so no payments need to be budgeted for FY 2019.

Ascension Lutheran Church Foundation

	Actual FY 2017	Fiscal Year 2018			Proposed FY 2019 Budget
		Budget	Estimated	Variance	
Support and Revenues					
Dividends, Interest, realized/unrealized Gain (Loss) on Investments	132,899	48,000	84,690	36,690	85,000
Contributions	8,745	10,000	5,000	(5,000)	5,000
Total Support and Revenues	141,644	58,000	89,690	31,690	90,000
Expenses					
Grants and Scholarships	25,777	47,040	45,000	(2,040)	45,000
Administrative Expenses	8,250	8,000	8,250	250	12,250 (A)
Total Expenses	34,027	55,040	53,250	(1,790)	57,250
Increase (Decrease in Net Assets)	107,617	2,960	36,440	33,480	32,750
Beginning Net Assets	898,609	1,006,226	1,006,226		1,042,666
Ending Net Assets	1,006,226	1,009,186	1,042,666		1,075,416

BUDGET NOTES

A - The Foundation plans on expanding their marketing in the upcoming fiscal year

**Ascension Lutheran School
Financial Budget Summary
FY 19**

	Consolidated	K8 School (175 enrollment)	ECC
	FY19 Budget	FY19 Budget	FY19 Budget
Revenue:			
Tuition and Fees	\$3,052,464	\$1,554,705	\$1,497,759
Extended Care	\$90,054	\$90,054	\$0
Net Fundraising Receipts	\$85,067	\$84,567	\$500
Other Income	\$15,270	\$32,252	(\$16,982)
Total Revenue	\$3,242,855	\$1,761,578	\$1,481,277
Expenditures:			
Salaries & Benefits	(\$2,776,658)	(\$1,704,196)	(\$1,072,462)
School Expenses	(\$59,812)	(\$22,237)	(\$37,575)
Office Expenses	(\$172,477)	(\$124,860)	(\$47,617)
Property Service & Maintenance	(\$142,487)	(\$98,215)	(\$44,272)
Capital Expenditures-PS Expansion	\$0	\$0	\$0
Capital Expenditures-Other Property	\$0	\$0	\$0
Lease (\$2,670/mo.)	(\$32,000)	\$0	(\$32,000)
Debt Service	(\$68,500)	\$0	(\$68,500)
Utilities	(\$60,441)	(\$32,923)	(\$27,518)
Insurance	(\$11,300)	(\$8,595)	(\$2,705)
Total Expenditures	(\$3,323,675)	(\$1,991,026)	(\$1,332,649)
Operating Surplus (Deficit)	(\$80,820)	(\$229,448)	\$148,628
PY Designated Funds Offset	\$186,000	\$149,700	\$36,300
Reserve Offsets	\$0	\$0	\$0
Prior Year Temp Restricted Gifts Offset	\$17,700	\$17,700	\$0
Total Offsets	\$203,700	\$167,400	\$36,300
Adjusted Operating Surplus (Deficit)	\$122,880	(\$62,048)	\$184,928