

Ascension Lutheran Church
Council Agenda
September 18, 2019 at 7:00 P.M.

CALL TO ORDER

WE BELIEVE - MISSION STATEMENT OF ASCENSION LUTHERAN CHURCH

Called to create opportunities for all people to become devoted followers of Christ.

MOTTO Invite — Grow — Serve

WELCOME - DEVOTIONS/REFRESHMENTS - September - Kaylee Searway

APPROVAL OF AGENDA

OPEN FORUM

APPROVAL OF COUNCIL MEETING MINUTES OF JULY

CONSENT APPROVAL OF REPORTS TO COUNCIL

1. Administrator's Report
2. Pastors' Reports
 - Pastor Tim Delkeskamp
 - Pastor Steve Herder
 - Pastor Julie McCain
3. Youth Ministry
4. Children's Ministry
5. Life Group Update
6. School Board Minutes
7. GMT Report
8. Worship Committee
9. Evangelism Committee

PRESENTATION OF TREASURER'S REPORT

OLD BUSINESS

1. MPIT - Update - Fundraising - 4th year Ask, Building Naming, Pavers
2. Final Draft of Escrow Instructions - Previous Approval - Final Legal Review
3. Pastor Tim Assignment - Future Vision Stories/Accomplishments
4. Confirm Schedule for December Council Meeting

NEW BUSINESS

5. Approval of Agenda for Annual Meeting, Sept. 29, 12:30pm, Sanctuary
6. New Immed. Past President Board Member needed

ACTION ITEMS (from Action Tracker)

1. 19-003 bylaw changes: Organization structure, Need Input from the S.B> on their preferred process

2. 19-004 School board Succession plans - Need subcommittee to further define requirements for the S.B.

RECURRING BUSINESS

1. Approve New Members
2. Affirm Baptisms

INFORMATION ITEMS

1. The next council meeting is @ 7pm, October 16
2. Devotion/Refreshments - October - Jeremy Hofer

CLOSING PRAYER

EXECUTIVE SESSION

ADJOURNMENT

**Ascension Lutheran Church
Council Meeting Minutes
August 21, 2019**

Call to Order: Meeting called to Order by Steve Smuck at 7:00 P.M.

Council Members in Attendance: Carol Bartell, Steve Smuck, Doug Morrow, Debra Papageorge, Susie Shore, Carol Bjelland, Peter Swavely, Jeremy Hofer

Others: Pastor Steve, Greg Korshavn, Kaylee Searway, Shawn Wright

Mission Statement of Ascension Lutheran Church:

Called to create opportunities for all people to become devoted followers of Christ – recited by all.

Moto – Invite, Grow, Serve – recited by all.

Devotions and Refreshments – Carol Bartell
Devotion was the Story of Sarah

Welcome:

Introductions were made by all in attendance.

Approval of the Agenda:

A motion was made (Jeremy) and seconded (Carol Bartell) and passed to approve the agenda.

Open Forum:

None present

Consent approval of Reports to Council

1. Council Meeting Minutes of August
2. Administrator's Report
3. Pastor's Report
Pastor Tim Delkeskamp (None during Sabbatical)
Pastor Steve Herder – discussed his attendance at the Church Wide Assembly.
He is working with Stacy to put information articles from the CWA in the newsletter.
Pastor Julie McCain
4. Youth Ministry
5. Children's Ministry
6. Life Group Update
7. Global Ministries Team
8. School Board Minutes – None Submitted
9. GMT Report – None Submitted
10. Worship Committee – None Submitted
11. Evangelism Committee – None Submitted

A motion to accept the minutes as submitted was made (Carol Bartell,) seconded (Susie,) and approved.

There was discussion about removing the minutes from the Consent Agenda. Steve said that would be done in September.

Treasurer's Report

Jeremy Hofer discussed the end of Fiscal Year financials and reporting. Ascension ended up being over budget by \$30,032 but we were close to a deficit of \$110,032. The tax refund of \$80,000 closed the gap to \$30,032. He said we should be encouraging Simply Giving in church services and the newsletter, especially with July revenues down in 2019 from the previous 3 years. He is working with Christi Labrenz to determine what percentage of giving is electronic. H said that there is a review of workman's comp. There will be a review of the sabbatical policy.

Shawn Wright, school board treasurer, discussed the school budget was based on an enrollment of 143 vs. a projected enrollment of 161. The school board meeting later to update their budget. A motion to accept the Treasurer's Report was made, seconded and approved.

Old Business – none.

New Business

1. New one-year School Board Member – Greg K. Nominate Sherith Squires to fill the one-year position.
Motion by Carol, seconded by Jeremy. Approved.
2. Pastor Tim's assignment to the council.
De-cluttering. What is our team's mission. Mission Statement. How are we supporting this? Pastor Steve – What about the council gives life, what drains life? Action Tracker is draining. Agenda is too long. Are the reports too long? Are they read? Are all reports necessary? The council acts as an oversight for the One Ascension.
Steve asked what is it that made you say yes to commit to doing this once a month. One response was that it is exciting to be a part of the church is this way. Big ideas come out of the leadership retreat and the visioning process. Steve would like to see a balance between busy work and visioning. There is so much on our plate that it will be hard to work in the vision component.
3. Need Volunteers for Devotions. Refreshments for December meeting
A signup list was passed around.
4. Confirm Schedule for December meeting. We will wait until fall.
5. Capital Campaign – Update – Fundraising – 4th year Ask, Building Naming, Pavers. Letters will go out to those who have committed but have not extended their commitment.
There was discussion about Pavers program. Is it part of the Capital Campaign? Kaylee shared that the pavers are supported by the youth who very much want to do this. There will be a website for information. The youth will sell the pavers. The pavers will be \$250, \$500 and \$1000. There are 1200 square feet to cover. Steve will request the Action Team and Pastor Tim to come to the September Council meeting to give an update and answer questions. Can we ask for a calendar of when asks for money are going out.

Action Items (from Action Tracker)

There was discussion about the AT. An idea was put forward to just send out the unfinished part. There was discussion regarding how to put open positions on the agenda for the Congregational meeting and when should it be done. There was discussion about electronic voting for council meetings when something comes up last minute. Votes need to be unanimous.

Individual contact information was confirmed.

19-003 - There was discussion about the President-elect position for the school board. Pres-elect needs to have some experience on the SB before becoming president. Carol Bartell will bring in the revised By-laws.

19-004 – There needs to be an organize plan of succession for the Church and School positions and the School Board. Greg K. will talk to the SB. This is to provide a smooth transition when someone is a leadership position leaves.

19-005 – Minutes are available at the hospital desk. Kaylee does the news letter and Stacy does the website.

Carol mentioned that the open forum is available to the congregation. Kaylee said that there could be an article in the newsletter mentioning the open forum.

19-006 – will start in October after the end of the 1st quarter. Just bullet points. Jeremy said that he will have more treasurer's reports.

19-007 – Suggestion to "install/commission" elected leaders at a worship service. Would this include church/school/foundations? Would it be at all services or just one? Some of this is already being done. Pastor Steve will check with Pastor Tim.

Recurring Business

1. Approve New Members
2. Affirm Baptism

Information Items

Closing Prayer

Executive Session

Meeting adjourned at 9:46

Respectfully submitted,
Peter Swavely

Maintenance

School is back in session! I am so thankful to Cam and Jeff for the effort and time they both put in during July and August to complete a plethora of lists and asks related to the start of a new school year. It's nail biting every year, but I think we planned work (and time off) well this year and met most expectations for the start of the year.

New Lift

Thank you to all who contributed! Jeff has affectionately named her, "LB," after the Lunch Bunch's generous contribution. We appreciate all the donors who were able to make this ad-hoc purchase happen. This isn't something we could have budgeted as the market value is exponentially higher; it was just a great opportunity. I, more than most, appreciate long range planning and budgeting, but it's important to also be nimble and open when good opportunities present themselves. Jeff and Cam have been changing light-bulbs, cleaning fixtures and looking forward to the ease this will bring to some of their tasks over the year.

Capital Campaign

It's getting exciting to see this work come to fruition! The "gap" to close to obtain the \$240,000 challenge grant is down from \$1.1 million to \$230,000. It's trickling in; we still have some follow up work to do for those who have not responded to the fourth year ask. Although we may not start the paver program right away, much work has already done into it in terms of designing the website, brochures, and order forms. My admin team and I are sending quarterly updates for Mission Possible, so the next one will come out in early October following the close of September books.

Master Plan Implementation Team

Bob and Rachel at M6 Consulting have been communicating daily with EPI Construction, John Parezo's office, and Dax Consulting firm to secure our grading permit. The performance bond has been issued. My latest information was that the permit would likely be issued around September 20th, at which time a pre-grading meeting can happen and equipment can be staged. Jeff and Cam will be helping us to clear the parking area where the brick wall of the garden will be coming down.

Thrivent Loan

Our loan is in place. Jeremy, Steve, Creighton, and Christi Labrenz and I attended a phone conference to clarify the monthly draw process. It will be an ongoing monthly analysis of incoming money, outgoing cash needs, and saving for the short term portion of the loan pay back in January of 2020.

Shelby Next

Christi is formatting finance reports as we speak. The data appears to be reflecting accurately now, we are just working to format to something familiar to the finance committee and council. Grant Escandon has done a tremendous job creating online registration forms for Sunday School. He and Addie hope that minor adaptations can be made to have most of our children and youth registration forms online. I have been advised that we should increase our cyber liability given this change to our process. Our insurance broker is getting me some quotes, and our auditor is also looking into how much coverage is prudent given our exposure.

Payroll Software

Teri Maas has been working with Paylocity for us to begin using their system with the October 3rd and 4th pay dates. We are doing a data extract from Bamboo HR and Trax for the last year, and running reports to retain older data. Our kick off call with Paylocity is scheduled and we have been granted access to several one hour training videos. I can't wait to see what the system can do!

Respectfully submitted,

Kaylee Searway



Pastor Tim's Council Report- September 2019

I have back from Sabbatical for 3 days now. It's been an active 3 days and I am grateful for the opportunity to reflect on my sabbatical experience in this report.

Three major themes provided the focus for my sabbatical: de-cluttering, creativity and adventure. The more I lived into each of these themes, the more I realized how they are connected to each other and how they will influence my ministry and come through in my leadership of Ascension going forward.

The concept of de-cluttering centers around the concept of making space for creative thinking and planning. To put it simply, it takes less energy to travel light, only carrying the things that you need vs. the things that you will never need. The art of de-cluttering of course then becomes figuring out what you need and what you don't. Some examples of de-cluttering: at the beginning of Sabbatical, I took the time to refurbish my front yard. Chamie and I want to open our house more to guests and visitors- we want to have more small group meetings, etc. I realize having a front yard that looked like it had fallen into neglect was a sub-conscious barrier to my inviting people over. It was great to have the time and the energy to pull weeds, fix the sprinkler system, replant plants, etc. Another example was getting a colonoscopy. My doctor said, as I approach 50 this year it's time to schedule one, these are the things I typically neglect, using a busy schedule as an excuse to avoid. Sabbatical provided me the time to do it.

The major focus of creativity for me was studying the creative process. I took many occasions to talk with creative people. I was not able to get time with Pete Docter, the Chief Creative Officer at Pixar, but... I had a great conversation with his mother. Also, I bought a camera, took an online class and learned to take pictures. Doing this inspired me to get more on social media as well. I am excited to incorporate more images into my preaching.

Adventure is the process of putting creativity into practice. While it doesn't have to be about extreme sports (indeed every day provides the opportunity for adventure), I did take part in climbing Half-Dome, in kayaking down a river in upstate New York, in riding down mountains on bikes with my son, in flying in a homemade plane with Jim Thompson and many more.

Ascension has much to accomplish this year. We need to build the preschool, finish the capital campaign, turn around the trend in declining worship attendance, teach younger generations about stewardship, connect people in Life Groups. It is going to take energy. I am grateful to the church for giving me the opportunity get reenergized.

Respectfully submitted,

Pastor Steve Herder
July 2018 through June 2019

When we think of Jesus and his disciples, we usually think of the twelve and all the stories about them. Pastor Tim has us focusing on the seventy in Luke 10, “the Lord appointed seventy others and sent them on ahead of him in pairs to every town and place where he himself intended to go” (verse 1). He instructs them and sends them out, and when they return, “**The seventy returned with joy....**” (verse 17). “Joy” (“xara”) can also mean delight, exhilaration, rejoicing, gladness and elation! We read it 59 times in 19 books (of the 27) in the New Testament. That’s a fun Bible study!

For sure, when people of God hear Jesus’ call to go and witness, serve, and advocate in his name, they and we return with much joy and thankfulness in our hearts for all that God, the Spirit, has done in our midst and among those we serve. Jesus sends us out in ever-widening circles of influence (Acts 1:8) throughout our community, region, country, and world, and we return with joy.

I’m going to write a different kind of annual report. Instead of summarizing the variety of ministries that I’m involved in, I’m going to take you through the joys of a week. And even in the most challenging hours of the week, we still see God with us, God working through us, and that in itself can bring the joy of the Lord in a difficult circumstance (1st Thess. 5:16-18).

Sundays. The most joy-filled moments are when we are in worship together, and in September 2018 it was in our newly renovated sanctuary. At Ascension we are blessed with so many talented leaders, committed pastors, faithful worshipers, gifted musicians, and new visitors. Thanks, Pastor Paul, for leading our worship ministries. If you miss a weekend service, don’t you feel like you’ve missed beginning the week in a good way, with joy, with friends, in worship, in prayer, around Word and Sacraments? On the patio we celebrate a birthday or an anniversary, sign Bread for the World letters, or have the joy of helping farmers around the world with our Fair Trade purchases. Sometimes in Founders Hall we’ll participate in a needed blood drive, and in November with Gifts of Hope.

Sunday morning adult education classes are such a blessing to all those who attend. It’s fun to have Ascension members, community leaders, and Cal Lutheran profs lead classes that they are passionate about, and help us grow in our faith. A joy for me this past year has been our summer series, “Mystics and Monastics.” If you have led a class through the year, a huge thank you to you. Your time and efforts are greatly appreciated. If you haven’t come to a class yet, give it a try. As disciples of Jesus, we are lifelong learners.

Some Sunday afternoons and evenings you’ll find friends smiling at a Great Music at Ascension concert (thanks Edith and team), at a blessing of the pets, or a Christian Life Hour (songs and prayers) at University Village Oak View, or here for a Financial Peace University class (speaker Dave Ramsey has a terrific sense of humor; thanks to coordinators Kari Gravrock and Steve Smuck). We thank Di Starzak for leading our CPR/AED training. Then on a Sunday night in December we host the most sobering night of the year with the Compassionate Friends service for those who have lost children to death. That’s a very difficult service but we know the Spirit is present, and I’m proud that Ascension hosts this for Ventura County.

Mondays. I wish you could join me in our school's Song Celebration with our TK through 4th graders in the sanctuary. There is so much joy and life in this half-hour as we sing our praises to God! Then in Founders Hall, the room is filled with women who are enjoying friendships, Bible studies, and a breakfast buffet. Thanks to Cherie Dunk and her team for leading this ministry. Some Monday mornings we'll have a Christian Life Hour at Thousand Oaks Royale with Phil Schmitz leading that for our Senior Adult Ministries Team. Some Monday afternoons I'll lead a Christian Life Hour at Vallecito or at Sunrise Senior Living Wood Ranch. The joy of our seniors singing favorite hymns is a highlight of the week. Many days of each week, I'll have friends who are homeless stop in the office. We know them by name, listen to their stories, and give them a little help with Caring Ones, or refer them to Harbor House (a big thank you to Karen Guetschoff who just retired from there). Monday nights it's a joy to hear our Praise Alive band practicing in the sanctuary as our Stephen Ministers meet for continuing education and supervision in the library.

Tuesdays. Because we are a large congregation with a school, we have many meetings, and Tuesday seems to be the day for that. It truly is a joy to serve with all our church and school staff. The three pastors begin with a pastoral care meeting, then for planning worship, followed by our staff meeting, lunch with pastors, and often a leadership team meeting, now with Diann Lavik, Pam Musburger, Kaylee Searway, and the pastors. Tuesday afternoon I may catch up on emails, Facebook posts, or some home visits. In the evening Julie and I have the joy of being part of a Life Group that is large with fourteen dear friends, meeting in our homes.

Wednesdays. In the morning we have our "fifth service" of the week which is our school chapel. You are welcome to come to this inspiring and delightful service as well. After chapel the four "houses" of our school met and I was happily with the "Peace" house. Twice a month Norm Guetschoff and others lead a Christian Life Hour at Senior Concerns on Hodencamp. Each Wednesday noon we have Lunch Bunch led by Cheryl Swiontkowski and her amazing team. If you haven't tried that yet, come for this delicious meal and great friends. My afternoons are booked for visiting seniors in their homes or making a hospital visit, or a Christian Life Hour at Sunrise in Simi Valley. Wednesday nights are often meetings with Church Council (thanks to our presidents Carol Bartell and now Steve Smuck), Women's Ministries (thanks to Joyce Nenne for leading), Global Ministries Team (thanks to Carol Bjelland, Susanne Maliski, and now Eloise Cohen), Community Concerns Committee (thanks Jessica Placas-Hengst), or an Advent or Lenten service.

Thursdays. Since 1990, Thursdays have been the joy of Sabbath rest for me. (Thursdays evenings, September 2019-February 2020, we have a new class of fifteen people in Stephen Ministry training with the Chinese Christian Church. Thanks to Linda Kelly for leading this for us.)

Fridays. Often I'll meet with Norm Guetschoff who does so much in our Senior Adult Ministries. (Norm, you are an inspiration to many!) We'll go over our list of homebound visits. One Friday of the month our SAM Team will meet to discuss Eucharistic Ministry visits (thank you Pastor Ron Cox and all our Eucharistic Ministers), visitation ministries, Lunch Bunch, our SAM Spirit quarterly newsletter edited so beautifully by Susanne Hopkins, Parish Nurse Diana Doerfler, SAM's Tram led by Brian Festerling, 3M (Minor Maintenance Ministries) led by Beverly David, our Christian Life Hours now at six locations in the community, our SAM trips. Each Friday morning Bill and Penny Hunter coordinate our group of volunteers who staff our Food Pantry. Thanks to Tom Saldin and now Carly Pfeiffer for leading the Project Response ministry that fills our cupboards. Fridays during the 11:00 hour I have the

joy of singing with the children of our Early Childhood Center. Each Friday we are blessed by Brenda Heinrich leading our GriefShare group in the library from 12:30 to 2:00. Occasionally, I'll fill in for her. Friday afternoons are hospital visits and prep for the weekend services and ministries. The fourth Friday night of the month Brenda and Chuck Heinrich and team lead the feeding of those who are homeless, at a meal at the Methodist Church.

Saturdays. Before our wonderful 6:00pm worship there is such a variety of activities and ministries on any given Saturday: visiting with people who come to one of the support groups we host on campus; a leadership retreat; a Foundation meeting (president John Burgert and now Mark Howe); preparing for worship; leading a funeral; celebrating a wedding; or, making some phone calls.

Some of the milestones from this past year that also need to be mentioned are: thanking Susanne Hopkins for her many years of outstanding and caring ministry at Ascension; praying for our MPIT and Capital Action Team for our new ECC; working with Linda Morrow with our Email Prayer Group of almost one hundred people; prayers for our community last November with the tragedies of Borderline and the fires; Valerie Krum's abundant card ministry; Barbara Krum's help for me with visitation ministries; our jail ministry led by Verlon and Shirley Meyer (thanks to all the visitors); the joy of the installation of the two John August Swanson art pieces in our entrances; total benevolence giving to and through our synod was over \$143,000!; hosting our community's interfaith group for a luncheon in Founders; participating in our Southwest CA Synod Assembly at Cal Lutheran; and my-almost-daily posts to Ascension's Facebook page that now has 1,168 followers.

Our Global Ministries Team has a thorough report of our year. Here are some highlights: supporting our ELCA missionaries in Zambia, Rev. Deborah and Joe Troester; Ascension's fifth accompaniment mission trip to Peru; the amazing work of our Matthew 25:35 Outreach Ministry team with people who are immigrants and refugees; the work of the Guardian Angels; our support of Lutheran World Relief quilts (Jan Burgert and team) and kits (Louise Evenson and team); the Fair Trade Ministry (Marcia Koenig and now Carol Bjelland); our tutoring ministry at Conejo Elementary (Mary Wennes and team); the change of my Jubilee USA Network work from being secretary to now co-chairperson; along with that the joy of having Jubilee's Eric LeCompte here to preach last January; to my Jubilee trip to Puerto Rico last June; advocating with our congregation and synod Green Faith teams, with special events on World Water Day and Earth Day; and planning on a Holy Land Pilgrimage in June/July 2021! Thirty-five people have already signed up as interested.

In closing I'd like to express my appreciation to Pastor Tim, Pastor Julie, Kaylee, the whole church staff (shout out to Diane, Stacy, Mara and Malia), ministry leaders (Addie, Grant, Sara, Pastor Paul, Christy, Kristin), music leaders, our whole tech team, Jeff and Cam, school staff, Diann and Pam, church council, Steve Castan on Sunday mornings, and the many One Ascension leaders for making this a place of joy-filled ministries, not just for our own congregation, school, and foundation, but because we want more and more people in our community and throughout the world to know the love and joy of life in Christ.



WITHOUT GOD
our week would be:

Sinday
Mournday
Tearsday
Wasteday
Thirstday
Fightday
Shatterday

Seven days without God
...makes one weak!

JUBILEE!

Proclaim liberty
throughout the
land to all the
inhabitants
there of.

Leviticus 25:10

WE ARE A JUBILEE CONGREGATION

Part of a faith-based network to cancel the debt of impoverished nations. • www.jubileeusa.org

Council Report Pastor Julie Sept. 2019

I have just returned from 2+ weeks in Italy, and am grateful for time away that allows me to be more focused when I return. Speaking of renewal, it is good to have Pastor Tim back, too!

Addie, Grant, and I will head to a continuing ed. event on September 17 on the topic of equipping parents to do faith with their kids. I am excited for the time away with my team and know that the conference will be excellent and help equip us for our ministry.

We know how a milestone calendar for the year, for all grades, K-12! This is an exciting accomplishment. See below if you are curious about what the milestones for each grade are.

In other news, we are hitting the ground running with all of our CYF ministries. Confirmation has it's Orientation on January 19, our young adults are meeting to plan the year on Jan 12, and we will train our Sunday School teachers on Sunday at 9:30.

I have asked Grant to begin writing a council report only every other month as we have found that he does not have enough time to accomplish all of his work. This comes about partially because Cori was part-time exempt, and so did not hand in a time sheet, whereas Grant is actually 20 hours and doesn't work more than 20 hours per week.

Milestones Calendar

Age 2

GIFTED BIBLES
OCT. 27th

Kindergarten

ENTERING KINDERGARTEN
AUG. 9th

1st Grade

FIRST COMMUNION
OCT. 13th – classes* on Sept. 22, 1:00-2:30; Oct. 6, 1:00-2:30

2nd Grade

GIFTED BIBLES
OCT. 27th – classes* on Oct. 27, 12:30-1:30; Oct. 29, 4:30-5:30

3rd Grade

PRAYING IN COLOR
FEB. 23rd – classes* on Feb. 16, 12:30-1:30; Feb 18, 4:30-5:30

4th Grade

SHARING TIME, TALENTS AND TREASURES
JAN. 26th – classes* on Jan. 19, 11:00-12:00 or 12:00-1:00

5th Grade

ACOLYTING
NOV. 3rd – training* on Oct. 20, 12:15-1:15, or Oct. 22, 4:30-5:30

6th Grade

MADE IN THE IMAGE OF GOD
MAY 3rd – classes* on Apr. 26, 11:00-12:00 or 12:00-1:00

7th Grade

ENTERING CONFIRMATION
SEP. 22nd – classes every Thursday night

8th Grade

CONFIRMATION
MAY 17th

9th Grade

ENTERING HIGH SCHOOL
AUG. 9th

10th Grade

DRIVER’S LICENSE
FEB. 9th

11th Grade

QUEST: WHAT’S NEXT?
JAN. 19th – class* on Jan. 13, 6:30-7:30

12th Grade

GRADUATION + QUILT
JUN. 7th

SCHOOL BOARD MINUTES
June 10, 2019

Attendees: Susan Hall, Marcel Harner, Connie Angress, Deanne Phillips, Pastor Julie McCain, Dave Harkins, Greg Korshavn, Julie Herder, Karen Jonas, Jeff Nagel, Shawn Wright, Pam Musburger, Tamara Nowlin, Bryan Jones, Kari Gravrock

Executive Session prior to regular meeting time with Board members only

Meeting Called to Order: 6:34 PM

Devotion – Marcel Harner

May minutes approved with edits from Shawn Wright

Motion – Shawn Wright

2nd Motion – Greg Korshavn

Motion Carries with 1 abstention from Susan Hall

Agenda – no additions

Consent Agenda

- Greg Korshavn – ALECC staff – questioned whether all staff had the opportunity to work through the summer
 - Pam responded that the staff is happy with the decisions made
- Greg Korshavn - Staycation enrollment – Karen responded that this week there will be 38 students and enrollment throughout the summer looks strong – Week of VBS we will not have Staycation available...all program will be through the church VBS
- Dave Harkins – asked Tamara Nowlin to send him an updated enrollment for May
- Tk-8 enrollment regarding upper division – Marcel Harner suggests we create a committee of board members, teachers, parents and students to create a plan to showcase the UD. In August begin to recruit for this sub-committee
- Marcel is also going to suggest to the MPIT that the location of the orchard (future gym) be made into a practice play field for sports...used by the school (instead of using the parking lot) and could be rented out to the community.
- Renovation of the UD outside area was also suggested...get parents and students involved so there is some ownership and excitement for the fall – work to be done over the summer months
- Suggested that teachers have more communication with students and families on a regular basis

Motion – Jeff Nagel – Approve agenda and consent agenda

2nd Motion – Marcel Harner

Motion Carries

Action Items

- 19005R budget
 - Dave Harkins distributed the proposed budget to all Board members
 - Karen Jonas discussed budget and teacher position changes made
 - Resource/Learning Center will be reorganized to be an after-school program that is an added cost to families
 - TK teacher will be part time position
 - K teacher salary brought up to proper level
 - PE/Athletic Director salary brought up to proper level
 - UD English teacher position will be advertised on Edjoin, CLU, church bulletin and Indeed – will be a 2 class a day position
 - Lauranne Payne will be 4th grade teacher and will collaborate with Jennifer Farrell with 4th and 5th English and math (Payne teaching English; Farrell teaching math)
 - UD Science teacher will be having surgery in August and has requested Corinne Angress as her short-term sub
 - Staycation has been designed to bring in revenue over and above tuition
- There was some discussion on what else could be cut from the budget? Any further cuts would be to program and that is not something the principal or the Board wants to happen – it is imperative that the program remains quality

Motion – Jeff Nagel – Approve consolidated budget as presented for 2019-20

2nd Motion – Greg Korshavn

Motion Carries

- 19-003R Reviewed new/updated curriculum
 - Curriculum adoptions contingent on enrollment
 - UD Science grades 6-8 (Katie Gerrans is working on estimate)
 - Suggested that we look at STEM Scopes & Mystery Science and try to get a free trial
 - LD Science – current curriculum will continue with no cost as we have inventory of all consumables for K-5
 - \$26,000 has been designated for Science (it is possible to use these funds to include math, science and spelling)
 - UD Spelling – TK-5 - Deanne Phillips
 - Math fluency...Xtra Math (free) Prodigy Math (supplemental)
 - ALECC will not need any curriculum changes for now
 - Vote on Curriculum tabled
- 19:001 Board Members continue to represent the Board at PALS meeting – contingent on August gathering with new Board members (PALS meeting will vary between AM and PM times)

Old Business

- 18-011R – ALECC transition to TK
 - Bridging event on TK-8 campus for all ALECC students attending Ascension TK & K in the fall
 - Well attended by all parents of students
 - Certificates and gifts given to each child
- 18-014R – Surveys
 - Surveys went out
 - Awaiting results – committee will meet in June
- 19-002R – Ground breaking celebration is being planned by MPIT for July 26, 2019

New Business

18-009R – Handbooks

- Review/revision of handbooks (Employee, Parent/Student)
- Committee established: Dave Harkins, Susan Hall, Karen Jonas, Pam Musburger, Greg Korshavn, Marcel Harner, Kaylee Searway, teachers will be invited
- Karen Jonas, Kristin Bing, Connie Angress have already been working on Parent/Student Handbook

Meeting Adjourned 8:15 PM for Executive session – Connie Angress, Tamara Nowlin, Deanne Phillips, Pam Musburger dismissed

No Board Meeting in July – social gathering at the home of Marcel Harner, July 8 at 6:30 PM – pot luck - 1507 Norman Avenue, Thousand Oaks, 91360

From School Board Calendar:

- October and November tuition increase decisions for 2019-20 for TK-8 and ALECC
- November, new student enrollment begins for 2019-20
- December, review of the goals for the year
- January, possible Board retreat
- February, School Board nomination committee established/ Board member terms ending; school calendar approval
- March, Principal evaluation team established; parent/staff/student surveys; teacher/staff evaluations; Auction for Education Gala
- April, Budget Preparation; Task Force reports and recommendations (task forces have not been established this year) – approve school calendars
- May, School Board member nominations approvals; curriculum report; budget approval
- June, new Board member bios; congregational meeting
- July, Often this meeting is not held – only reports are prepared and emailed; Board assists principal in updating handbooks if necessary (School Board, Student/Parent, PALS)
- August, elect new officers; social gathering/may include some business; review of the marketing plan for the year - update Handbooks (school handbook should be done before August)
- September, usually first meeting of the new school year –review budget if enrollment is not where expected



Ascension Lutheran Church-Global Ministries Team
Minutes
Wednesday September 4,
7 p.m. Bethlehem Room

Mission Statement: With our congregation we are “called to create opportunities for all people to become devoted followers of Christ”. Together we “invite, grow, serve.”

The Global Ministries Team will do this as we pray, work, partner and participate in God’s mission around the world, using our ELCA global mission model of accompaniment. (God’s work. Our hands.) The scope of current ministries as well as those ministries we would like to better serve and support is reflected in our new name. Inspired by the Biblical mandates to preach the Gospel and remember the poor, the Global Ministries Team will respond to God’s love by sharing the good news of God’s saving grace in Christ; preserving and restoring creation; and serving others through care, advocacy, education, reconciliation, solidarity with those in need, and interfaith work.

Welcome and prayer

Eloise led the meeting. We were 10 in attendance. Eloise led us in a brief devotional message from Luther Seminary’s *God Pause* about how healthy, sustainable, loving mission relationships are mutual in prayer, learning, and compassion even though we are not the same. We read together the hymn “Blest Be the Tie That Binds” and expressed thankfulness for Pastor Steve’s example to us in his Global Mission relationships.

Global Missions- Act 1:8

Ascension’s Gifts of Hope Alternative Gifts Ministry will be celebrated Nov 9-10 with a gift fair on Nov. 16-17. We have settled on the theme of “Shelter” and will lift up Habitat for Humanity locally. Carol spoke with Darcy at HH and has also connected with Pastor Chamie about Ascension School’s involvement. A subcommittee of Carol, Mary, Pastor Steve and Susanne Maliski by phone will meet on Friday to discuss our international project. Pastor Steve has made contact with the ELCA Global Missions Desk, Church wide in Chicago. We will send the team updates after their meeting. There will be an adult Ed class Nov. 9-10 in Founders Hall about current and past GOH projects.

Hunger and Health -Mt. 25:43-45

Louise gave an update about the LWR Kits. A sign up sheet is attached. (We are

doing 500 kits. We did 92 personal care kits with the VBS students, 108 personal care kits with be assembled with ALS 5th-8th graders on Oct 3rd and 300 school kits will be assembled by the Sunday School children and worship attendees on Oct 5-6. Addie's young adult group is doing kits as is Pastor Steve's life group and Margaret Skinner's Christ Care group. If you have friends who would like to help please share with Louise. We also look forward to the fundraising opportunity for LWR with the Life Groups at CPK on Sept. 18. (Attached). Louise will be in Baltimore for a LWR meeting and will tour the warehouse where kits are collected and provide a report and photos at the next meeting.

Eloise shared two sample letters for *Bread for the World* offering of letters in October. We will look at dates, and possibly lift up this ministry on Reformation Sunday, Oct. 27. Both pieces of legislation in the letters are centered on global nutrition programs. The USA has been a leader in this area for years. We all agreed on the importance of advocating for these programs with our legislators. We discussed the possibility of sharing a video piece from Rick Steves in his support for Bread for the World. He also has a very good film on the rise of Fascism in Europe that could be shown another time.

Justice & Advocacy-Ps. 33:5

Carol gave a report on may Fair Trade activities including our next Fair Trade sale event on September 14 & 15, 2019. We need volunteers for Sunday, Sept 15th between 9-11am. Please let Carol know if you can help out for 15-20 minutes or so on Sunday. Schedule for Fair Trade Product sales in 2019:

Sept 14-15, Nov 16-17 (GOH) and Dec 14-15. (See attached for a full Fair Trade Report.)

Other dates:

October 9 (8:00-9:00) "Have a Fair Trade Day" Morning welcome at ALS.

Oct. 13 *Fair Trade A Multi-Faith Movement* adult Ed class.

Oct. 31: Trunk or Treat at ALS.

"Who Wants To Be The Fair Trade Farmer": interactive learning with ALC next year.

Eloise and Mary reported on the ECAS workshop for Asylum Seekers held at St. Luke's in Van Nuys on Aug. 23. 150 were in attendance learning about being a host family, support circles, travel funds and other opportunities. Mary will contact Rev. Alexia to get specific information about contributing to Travel Funds. LIRS and Matthew 25:35 – (Eloise, Mary and Carol)

Pastor Steve will attend the Jubilee meeting in San Diego in September and report back. We all affirmed the importance of Pastor Steve's work for Jubilee and our participation as a Jubilee congregation.

Peacemaking- Mt. 5:9

ELCA Middle East and Israel trip will be June or July 2021

Karen G. reported on the Purse Project for Women's Interfaith Network (attached) and also the Hunger Forum at CLU on Sept. 14 sponsored by the CV Interfaith Association, and the Homelessness Forum at the City on Sept. 22. *Loving our Muslim Neighbors* class at Westlake Presbyterian begins Sunday September 8 at 6:30 p.m.

Creation Care- Gen. 2:15;Ps.24

Pastor Steve said Blessing of the Pets will be Sunday Oct. 6.
Other items in newsletter.

Prayer & Education- Mt. 28:18-20

Carol reported on many Fair Trade connections with ALC, Congregation and Community (see above.).
Fair Trade Campaigns National Conference -- March 20-22, 2020 - Westin Hotel-Pasadena.

Mary reported that she would have more information forthcoming on the Conejo Elementary Tutoring.

Edith gave a report about Great Music at Ascension concerts coming up. Sep. 22 will be the 10th anniversary concert with organist Timothy Howard, who has a stellar concert planned and an educational presentation about our organ. We offered her suggestions for social media and PR coverage.

Other items of note

Bishop Eaton visit on December 7,8 with one Festival Service at 10 a.m. on December 8.

Holy Trinity watershed clean-up day project - Saturday, September 28

Next Meeting: October 2, 2019 at 7 p.m. Bethlehem Room

Closing Meditation and Prayer

"We Give thanks to God for our early-learning centers, K-12 schools, lay schools for ministry, colleges and universities, and seminaries, and for the significant role they serve in faith formation, education and equipping leaders throughout life.

We Praise God for filling us with mercy, compassion, joy, a sense of justice, and a bold, confident faith that spills over into the world." *ELCA Prayer Ventures September 3,4 2019.*

Attachments: LWR Kits report and sign up; Fair Trade Report; Purses Project; CPK Fundraiser Sept. 18; Hunger and Homeless forums.

ICCV Invites you to
Open Mosque Day

**Come meet your Muslim Neighbors on
October 6th, 2019
12-4 pm**



**12:00- 4:00PM |
Registration Tours –
Exhibits**

**1:15PM | Duhur Salah
(Midday Prayer)**

**1:30PM- 2:30 PM | Q&A
Session**

**2:30PM- 4:00 PM |
Refreshments served
on Patio**

**Tours and Interactive
Exhibits continue**

**2700 Borchard Rd, Newbury Park
Events@iccv.org**



Council Report
Youth Ministries
September, 2019

I'm a huge fan of the start of the school year! The excitement of a new school year and the coming fall is all around us at One Ascension; I pray we live into that excitement and take it with us into our meetings, bible studies, worship services, classes etc.

**“This is the day that the Lord has made;
let us rejoice and be glad in it!” –Psalm 118:24**

Confirmation is starting up again this month! Our Confirmation Orientation is scheduled for Thursday, September 19th from 5:30-6:30 in Peterson Hall and we are inviting all families with incoming 7th and 8th grade students to attend. Our program will run in much of the same way as last year's program with heavy focuses on building relationships between youth and adult mentors through our small groups, giving families the tools to talk about faith during our family nights, and helping our students become life-long worshippers with servant hearts through our service nights. Please pray for our Confirmation students, their families, adult small group leaders, high school mentors, and teachers as we begin this next year of walking with middle school students on their faith journeys.

We recently elected our Senior Luther League class representatives for the 9th-12th grades, and you will begin to see them on the patio at our “Youth Booth” on Sundays. Go say hi to them! They'll be sharing information about our upcoming youth events, looking for ways to get more youth involved, and hoping to build closer relationships with people of all ages at church—you, for example! On Monday, September 16th we will have an informational meeting in the Dugout for all Senior Luther League families where they can come get a better understanding of our program, get a copy of our calendar for the school year, learn about all the ways they can be involved in youth ministry, and find out the best ways to stay informed over the course of the year. We pray that this meeting will be both informational and inspiring as we start the year together.

Our Young Adults Planning Potluck is on Thursday, September 12th at which we will brainstorm our ideas and plans for the coming year. I think Pastor Julie and I agree that having a calendar available at the start of the year will help us with outreach and getting young people interested in these ministries. Please pray for us and the young adults in our community as we find different ways to get them involved and engaged in the life of the Church and try our best to provide them with what they need to help them grow in faith.

Submitted with gratitude and aloha,
Addie Behm
Director of Youth Ministries

Minutes from Alpha meeting today and action items
September 11, 2019

Sean, Lory, Delores and I met with Pastor Tim today. Alpha is a go!

Sean opened with devotions

Alpha is a GO! We will follow the basic outline of the promotion plan Pastor Ron developed. The two introduction events will be November 17th and 20th at 6:30pm with a full dinner from Stonefire Grill. Wendy McGlynn will chair the hospitality team.

Lory, Delores and Sean will attend the Alpha training event in Santa Monica on October 1st. We will add an Alpha page to the website.

Advertising will include note to call church office for info or sign-ups.

Lory will talk to Sara Wallace about tie-in with Life Groups. Use Alpha at Life Groups? Are Life Groups the follow-up to the Alpha program to lead people into congregational life?

Pastor Tim will highlight Alpha at staff and talk to Grant about reaching out to families with young children and add videos to worship schedule

Pastor Ron will talk with Addie about showing intro video to teen group.

Delores will include cards in letters that she sends to new residents of the Conejo Valley.

There was confusion about the Alpha website. It is not the most user friendly site! Pastor Ron will resend invitations as required.

We will also coordinate with the school on info in their newsletters and use their mailing list.

I have attached the promotion plan. Some of you have received this before, but this brings everyone up to speed.

Actions

Stacy - add Alpha to website

Stacy - go ahead with newsletter items per schedule

Kaylee - create an address "alpha@alcto.org" which will forward to Ralph.

Pastor Ron - work with Alpha on design of banner, cards

Pastor Ron - send videos to Darcy with schedule. (Done)

Pastor Ron - resend invitation on Alpha website to those (Done)

ALPHA Marketing Plan

Summary: The mission statement of Ascension Lutheran Church is “called to create opportunities for all people to become devoted followers of Christ.” *ALPHA* is an opportunity for people can come together and explore questions of faith and be introduced to Jesus Christ. *Alpha* is for everyone: Seekers, questioners, someone with a particular religious background, or someone with no religious background; it is for those who want to grow in their faith but are not quite sure how or who to talk to; it is for people who were raised with in a faith – and are now asking why they believe what they believe (or were told they had to believe).

Who is this for? *ALPHA* is for everyone. The *ALPHA* series was originally developed at Holy Trinity Church in Brompton, London, UK. It has been successfully presented worldwide to people ranging from teens to adults. While everyone is always welcome, our target audience for this particular series is older teens, college age, and young adults including families with children.

Approach: We will offer two introductory sessions in November with the full series starting in January. The introductory sessions will be offered on Sunday, November 17th and Wednesday, November 20th. These will start at 6:30pm and include a full, catered dinner. These sessions will run for approximately one and one-half to two hours, depending on the discussion time in the groups. The purpose of these sessions is to gauge interest and build a large enough group to provide good group dynamics for the full series.

The full series will start in January and use the “Youth *ALPHA*” material. The date and time for the full session will be based on the response to the introductory sessions and responses from the community. The group consensus is that Wednesday evening may be the best. This will run for eight weeks, including one all-day session. This all-day session will be in lieu of the *ALPHA* weekend. It is the consensus of the planning team that two and one-half hours is too long, especially if we are targeting younger people with children. Therefore, these sessions will be scheduled for one and one-half hours. The full series will not include dinner, but will include desserts and light snacks for fellowship time at the beginning. Child care and activities for children will be provided.

Marketing materials: We will use the *ALPHA* material, including videos, invitation cards, and banners.

Internal promotion strategy: We began to build awareness in the congregation starting August 25th, when it was mentioned in Pastor Cox’s sermon. Internal promotion will be by hanging the *ALPHA* banner in the sanctuary, articles in the newsletter, videos and announcements by the pastors.

External promotion strategy: There are two parts to the external promotion strategy. These are print and on-line.

Print marketing strategy: One of the key attributes of the *ALPHA* program is the individual invitations. Thus, promotion to the community will consist of invitations by congregational members, a banner on Hillcrest Drive, articles in the school newsletter, and flyers in packets sent home with students. The congregation will be provided with different format invitation flyers to use to personally invite friends and neighbors to come and explore. There will also be flyers available in the pews and a card to provide contact information so that we can send a card.

We currently send welcome letters to everyone who moves into the Conejo Valley. These letters will now include an invitation card for *ALPHA*. Invitations will also be sent to everyone who has expressed an interest in the school or had children attend in the past. We will also advertise in the *Acorn* newspaper.

On-line marketing strategy: Most people go online these days to find and/or review new products and/or services to purchase. As such, having the right online marketing strategy is essential. The four key components to online marketing are:

1. *Keyword Strategy:* identify what keywords to optimize your website search results. This will be developed in conjunction with *ALPHA*.
2. *Search Engine Optimization Strategy:* We will add an *ALPHA* page to our website. Our *ALPHA* series is now posted on the *ALPHA* website.
3. *Paid Online Advertising Strategy:* There are no plans to use paid on-line advertising.
4. *Social Media Strategy:* We will post *ALPHA* information on our church’s website, Facebook and Instagram accounts and Meetup.

Schedule: The date for the introduction sessions was picked based on a desire to have these before Advent. There are a lot of events that must happen by that date: These include building awareness in the congregation, recruiting additional team members, and conducting team training.

Week of	Event / Activity	Description	Lead
September 8 th	1. newsletter 2. banner	1. “What is <i>Alpha</i> ?” 2. old cloth banner in narthex	1. Article - Pastor Ron; Announcement – pastor; 2. Hang banner – Jeff Hengst?
September 15 th	1. Video “Invite”; 2. Newsletter 3. Meeting Pastor Tim, OK to order material	1. Run video at end of service; 2. Article – “More about Alpha” 3. Approval of plan, budgets	1. Video – Darcy Announcement – pastor; 2. Article – Pastor Ron 3. Sean, Ralph, PR, PT

September 22 nd	1. Newsletter; announcement 2. order banners, flyers, books 3. Social media?	1. Recruiting hosts – recruiting, describe attributes 2. confirm order with Alpha 3. Web site, Facebook, Instagram	1. Article - Pastor Ron; Announcement – pastor 2. Sean / Ralph 3. ? with Stacy
September 29 th	1. Newsletter 2. school newsletter 3. video “Explore”	1. Recruiting hospitality; describe attributes 2. School – announcement of Alpha, description	1. Article – Pastor Ron; announcement – pastor 2. ? 3. Darcy
October 6 th	1. Newsletter 2. mailing to school interest list?	1. Recruiting greeters, helpers; describe attributes 2. need letter drafted	1. Article – Pastor Ron; announcement – Pastor 2. ?
October 13 th	1. Newsletter 2. Install outside banner 3. invitation cards 4. Video “Richard’s story”	1. See our banner! 2. Team, Jeff Hengst 3. cards available for people to take	1. Article – ? 2, 3. announcement of banner & cards – pastor 4. Darcy
October 20 th	Video – “Miranda & Ashlyn”	Run video at end of service	Darcy
October 27 th	1. Training 2. School newsletter	1. Training for all 2. repeat invitation	1. team 2. ?
November 3 rd	1. Newsletter 2. Training 3. video “Who will you invite”	1. “Almost here!” – reminder to invite 2. Review training, updates as required.	1. Article - ? 2. team 3. Darcy
November 10 th	1. Newsletter	1. “Prayers for next week”	
November 17 th	Hold two Intro sessions – 17 th & 20 th		

Working budget: The following is a rough working budget. The actual cost depends on how much material we order. This estimate is based on thirty people and 10 team members. This would give us four tables of 6 – 8 people per table, which is a good size for group discussion.

Item	Unit cost	Extended cost
Banner	\$119.00	\$238.00
Alpha guide – booklet for each participant & team (30 + 10)	\$6.99	\$279.60
Invitation card	\$79.99	For 500 cards

Food – introduction	\$500 - \$750	
Food – regular sessions	\$100 per session?	
Mailing letters		
Acorn		

OPEN ITEMS !

Who can help with the newsletter articles?

Who will work with the school? Newsletters, inserts, mailing lists

Who wants to work with Stacy and Darcy on social media?

Who wants to work on customizing the invitation cards and banner?

In attendance: Pastor Ken, Pastor Paul, Rachael Bowen, Lory Breitzman, Fran Mork, Wyant Morton, Catherine Paskell

Opening Prayer Given by Pastor Ken.

Altar Guild Schedule

Teams are in place for every month except December. Pastor Ken will continue to recruit.

Update on Attendance

Comparison of attendance totals for Summer 2018 (held in Pederson Hall) and 2019 are very close: 338 vs. 339 average per weekend.

Worship Planning

Pastor Paul provided the worship schedule through August 2020. Festival Sundays are specially noted and Paul encouraged the group to give thought to planning for these Sundays. Advent services will be held on Sunday evenings, like last year. They may be Taize services.

There will be a special service on December 8th when Bishop Elizabeth Eaton is at Ascension.

Faith Chests

Faith chests are now given at the one-year anniversary of the baptism. Has this started yet? Pastor Julie will be invited to our next meeting to discuss this in more detail.

Postlude

The practice of remaining seated for the postlude began with Music Celebration Sunday last June. It was continued through the summer to see if it's a change that should be continued. On the Sunday after VBS week when the VBS children were in the service, the dismissal came before the postlude so that the children could be excused. The following Sunday, after the dismissal, the congregation was invited to remain seated for the postlude. Margaret enjoyed this change at first but now it feels more like a concert. A worshipper mentioned that he enjoys being surrounded by the music as he leaves the sanctuary.

Next steps: Include a note in the bulletin inviting worshippers to stay for the postlude or to exit quietly as it's being played (emphasis on "quietly"). Remind worshippers that the prelude and postlude are part of the worship service and are a time for quiet reflection. Add a note on the Connection Card asking for thoughts on remaining for the postlude.

Layout of the Bulletin

Pastor Paul received a request to include the words for the hymns in the bulletin. The requestor is not always able to read the words on the screen or in the hymnal. Already the text on the screen is in a larger font and in bold. An alternative could be to provide large print copies of the hymns for the day and make them available in each narthex.

Review of Youth Sunday

It was great to see the high school youth leading the services. During some parts, however, the message was difficult to hear because the speakers were too quiet or spoke too quickly. This affects the worship experience. It should also be a positive experience for the youth. Recommendation: The next time the youth lead the service, arrange for rehearsal time in the sanctuary with Pastor Julie and Addie. Pastor Paul will speak to them about this.

Preparation applies to all worship leaders - pastors, musicians, readers, organist, communion assistants, ushers, sound technicians. As part of Confirmation, junior high youth are trained as readers, ushers and communion assistants.

Next Meeting

Our next meeting is Wednesday, September 11, 2019 at 6:30 pm.

At Wyant's request, our meeting time is now 1/2 hour earlier.

Respectfully submitted,

Rachael Bowen

Sara Wallace, Life Group Coordinator

July report 2019

Recap of Last Month:

August was spent preparing for our September Life Group launch. I gave a library coffee talk about Life Groups and what they are. I also had a table on the patio after church on the 18th and 25th to answer questions and sign people up. I also visited Financial Peace one Sunday evening to tell that group about Life Groups. And finally, we showed the video I've been working on about Life Groups in church on Sept. 25th.

Marketing:

The goal was to have information for the congregation in the newsletter (both email and church newsletter) each week. I also continued to make Instagram posts about up-coming events.

Up-coming Events:

In September the Life Groups will start up after church on the 8th. We should have at least 2 groups starting.

Life Groups is hosting a CPK fundraiser to benefit Lutheran World Relief on Sept. 18th.

For the school families we are starting a gathering time before chapel called "The Turquoise Table". This idea was inspired by Paster Chamie and a book she read about building community.

Ascension Lutheran Church Financial Highlights
August 2019

YTD Financial Performance:

YTD deficit for the Church as of August 31, 2019 was \$15.4K but \$16.5K better than budget. This favorable variance against budget resulted from the following:

• Offerings	\$ 4,400	– Offerings are at 102.5% of budget; 97.4% of prior year
• Other income	400	– Interest and facility usage fees and Other Rev
• Congregational Benevolence Exp	(4,100)	
• Payroll Expense	4,500	
• Programs and Committees Exp	5,200	
• Thrivent Loan Refi	(4,600)	
• PY Thrivent Choice \$ Unspent	3,000	
• Other Administrative expense	<u>7,700</u>	
Favorable variance to budget	\$ 16,500	

Caring Ones and Thrivent Choice:

August gifts of Caring Ones totaled \$700. Thrivent Choice receipts were \$0 in August. Thrivent Choice dollars available for distribution are \$0.

Master Plan and Capital Campaign Accounting:

Capital Campaign pledges, including amounts received where no pledge was made, total \$3,916,777 as of Sept 9, 2019. Total gifts received for the Capital Campaign total \$2,426,717. This balance, after prior years reduction of \$130,137 for debt reduction and \$88,399 for capital campaign expenses, totals \$2,208,181. The detail has been forwarded to Todd Klipp.

Costs incurred to date for the new ECC are shown below and the detail is contained on the following pages. Available Capital Campaign funds total \$513,235 (see below) as of August 31, 2019.

General Ledger Account		Balance at
Title	Number	08/31/19
Capital Campaign Receipts		\$ 2,426,717
Earmark for Cap Camp Expenses*		(1,200)
Less debt payments		(130,137)
Less fundraising expenses - FY18		<u>(87,199)</u>
Balance Capital Campaign account	323001	\$ 2,208,181
Less Disbursements:		
ECC Construction in Progress	110512	(878,698)
Fundraising expenses - FY19 & 20	110513	(7,803)
Sanctuary Remodel - FY19	PP & E	<u>(808,445)</u>
Available Capital Campaign Funds		<u>\$ 513,235</u>

Ascension Lutheran Church
Treasurers Report summarized
As of August 31, 2019

	Proposed FY '20 Budget	Fiscal year 2019-20			Approved FY '19 Budget
		YTD Budget '20	YTD Actual '20	Variance'20	
Revenue:					
Revenue - Envelope & Loose	\$1,333,569	\$182,400	\$186,656	\$4,256	\$1,438,000
Revenue - Other Income	\$23,000	\$2,643	\$3,209	\$566	\$23,000
Total Revenue	\$1,356,569	\$185,043	\$189,864	\$4,821	\$1,461,000
Expenditures:					
Congregational Benevolence	\$62,830	\$10,167	\$14,319	\$4,152	\$62,830
Salaries & Benefits	\$987,999	\$161,193	\$156,734	(\$4,459)	\$997,885
Other Administrative	\$75,922	\$11,654	\$997	(\$10,657)	\$72,850
Programs/Committees	\$62,085	\$10,381	\$5,138	(\$5,242)	\$60,715
Property Service & Maintenance	\$35,685	\$5,948	\$1,345	(\$4,602)	\$33,655
Utilities	\$36,200	\$652	\$5,793	\$5,141	\$36,200
Insurance & Taxes	\$37,610	\$7,000	\$7,806	\$806	\$41,275
Operating Expense	\$1,298,331	\$206,993	\$192,132	(\$14,861)	\$1,305,410
Total Principle and Interest	\$58,238	\$10,030	\$13,181	\$3,151	\$155,590
Total Expenditures	\$1,356,569	\$217,022	\$205,312	(\$11,710)	\$1,461,000
Under (Over) budget	\$0	(\$31,979)	(\$15,448)	\$16,531	\$0

Ascension Lutheran Church
 Comparative Data re: Envelope and Loose Offerings
 For Fiscal Years Ended 2012-2020 As of August 31, 2019

Envelope Offerings:		Historical Actuals for FYE:							Actual	Budget	#	YTD Var	% to	% to	
Months	2012	2013	2014	2015	2016	2017	2018	2019	FYE20	FYE20	Sun	(Act - Bud)	Budget	LY	
July	108,555	102,786	88,172	99,774	102,548	97,162	117,343	105,651	89,242	89,000	4	242	100.3%	84.5%	
August	124,772	96,081	97,851	99,700	104,068	101,076	93,831	83,629	95,208	91,000	4	4,208	104.6%	113.8%	
September	97,673	105,923	120,787	107,029	95,659	110,607	97,155	105,470		120,000	5		0.0%	0.0%	
October	111,429	101,787	130,318	95,921	95,796	129,946	111,162	96,231		96,000	4		0.0%	0.0%	
November	99,739	103,355	111,552	99,708	108,960	98,259	105,750	95,365		96,000	4		0.0%	0.0%	
December	127,069	136,129	160,485	162,944	150,680	164,205	168,242	189,615		175,569	5		0.0%	0.0%	
January	103,521	105,128	120,370	92,478	102,046	109,576	137,248	91,096		96,000	4		0.0%	0.0%	
February	100,603	91,167	98,933	111,114	136,631	94,764	96,350	110,066		96,000	4		0.0%	0.0%	
March	102,072	126,738	115,619	144,556	149,928	150,041	122,905	97,461		120,000	5		0.0%	0.0%	
April	153,631	141,812	113,274	128,809	97,647	121,312	129,409	112,317		116,000	4		0.0%	0.0%	
May	101,891	103,422	100,957	120,518	112,955	94,287	97,517	95,160		120,000	5		0.0%	0.0%	
June	137,734	116,399	136,801	99,502	93,832	134,646	105,556	100,015		96,000	4		0.0%	0.0%	
Total	1,370,701	1,332,740	1,397,133	1,364,068	1,352,776	1,407,896	1,384,486	1,284,097	184,450	1,311,569	52	4,450	102.5%	97.4%	
Loose Offerings:															
		Historical Actuals for FYE:							Actual	Budget	#				
Months	2012	2013	2014	2015	2016	2017	2018	2019	FYE20	FYE20	Sun				
July	915	1,222	937	987	819	1,366	970	1,266	1,222	1,200	4	22	101.8%	96.5%	
August	841	1,301	1,180	1,084	1,747	1,135	1,286	1,171	983	1,200	4	(217)	81.9%	84.0%	
September	933	1,627	1,386	1,064	2,022	1,157	1,033	1,484		1,600	5		0.0%	0.0%	
October	1,188	1,411	1,464	1,468	1,223	1,694	1,903	1,138		1,000	4		0.0%	0.0%	
November	1,219	960	1,344	2,000	1,484	1,273	1,714	1,595		1,600	4		0.0%	0.0%	
December	5,088	7,022	6,375	5,891	5,400	7,003	6,296	5,217		4,500	5		0.0%	0.0%	
January	1,459	1,385	1,132	1,018	1,593	1,317	1,179	1,078		1,000	4		0.0%	0.0%	
February	1,272	1,276	1,138	1,016	1,439	1,946	2,009	1,057		1,100	4		0.0%	0.0%	
March	1,651	4,019	1,557	1,782	3,824	1,397	2,330	1,937		1,700	5		0.0%	0.0%	
April	3,455	1,188	4,158	4,060	1,074	4,913	3,859	4,019		3,900	4		0.0%	0.0%	
May	1,395	1,819	2,043	1,932	1,692	1,329	1,199	1,826		1,700	5		0.0%	0.0%	
June	1,313	1,218	1,375	1,032	1,657	1,010	1,449	2,609		1,500	4		0.0%	0.0%	
Total	20,728	24,449	24,099	23,334	23,982	25,541	25,227	25,227	2,205	22,000	52	(195)	91.9%	90.5%	
Total	1,391,429	1,357,189	1,421,222	1,387,402	1,376,758	1,433,437	1,409,713	1,309,324	186,655	1,333,569		4,255	102.3%	97.4%	

August 2019

Baptism

August 18, 2019

William Bryan Aaron

DOB: March 14, 2017

Members Received

None