

Ascension Lutheran Church

Position Description January 2023

Position Title: Contemporary Worship Leader
Reports To: Senior Pastor

Summary

Ascension is currently in the process of creatively re-thinking its contemporary worship. The right candidate for this position would have an openness to trying new things, be grounded in understanding contemporary worship and possess musical acumen so as to be able to collaboratively contribute to a dynamic vision for contemporary worship.

This is a part-time (10 hours per week) regular exempt position. Serves as the musical/vocal leader for the 11:00 a.m. Sunday morning contemporary worship service. This involves leading and managing a group of individual musicians/vocalists and working closely with pastors and staff in the ongoing development of this service to create a Spirit-filled worship experience.

Specific Duties and Responsibilities

- Communicate with the pastors and appropriate staff regarding worship themes and readings to choose thematically appropriate music.
- Lead weekly 11 am contemporary worship as well as pre-worship warm up.
- Direct the flow of worship in coordination with pastors and worship leaders. Lead spoken transitions during worship and/or train band members to do so.
- Encourage congregational worship through song and participation. Teach new songs to congregation in a way that is engaging, inviting, and personable.
- Prepare for and lead rehearsals. This includes organizing and preparing thematically appropriate music for the worship team (including lyrics, chord sheets, lead or vocal sheets) and then instructing and teaching songs to the other team members. Provide musical guidance to volunteers with and without formal musical training.
- Communicate band set-up or particular needs to the Tech Team in advance of the weekly band rehearsal and Sunday worship.
- Collaborate on needed visuals for each 11:00 a.m. worship service.
- Partner with the worship team to grow our pool of instrumentalist and vocal worship leaders by identifying, recruiting, and equipping additional worship team members as well as musicians to lead special music.
- Attend worship leader meetings (at least quarterly).
- Work with special services where all choirs/ensembles are expected to participate, such as Hanging of the Green, and Music Appreciation Sunday.

Qualifications

- Dedicated and passionate practicing Christian. Compatible and familiar with beliefs and worship practices of our congregation and denomination, the Evangelical Lutheran Church in America (ELCA), and the Lutheran Church Year.
- Experienced worship leader with lead vocalist and lead instrumentalist skills. Familiar with contemporary Christian music and best practices.
- Preferred- college degree in music, moderate to advanced keyboard and/or guitar skills, ability to read music.

- Ability to choose music that is appropriate for the skill level of the team and appropriate for the congregation's worship preferences.
- Strong leadership and organizational skills.
- Consistently able to meet the scheduling and time requirements of the position—including Sunday mornings for worship (approx. 9am – 12:00pm), one consistent weeknight per week for rehearsal, and other church obligations that arise. Two paid Sundays off per year.

Work Environment

The Contemporary Worship Leader will work independently and collaboratively with worship leadership teams at home and within the Sanctuary to perform the necessary job duties.

Salary Range: This position pays \$8,500 – 9,500