

Ascension Lutheran Church

Position Description

Position Title: Youth Director
Reports To: Associate Pastor

Summary

This position is responsible for developing and leading an active and complete youth ministry program. This position requires a love for the Lord, experience in youth ministry, and excellent people skills and communication. The position collaborates with church and school staff, parents, and volunteers.

This is a full-time regular exempt position.

Specific Duties and Responsibilities Include, but are not Limited To:

General Ministry Oversight

- ❑ Collaborates with Associate Pastor to develop and execute a strategic plan for the faith formation of youth.
- ❑ Builds a growing community of youth desiring to be devoted followers of Christ.
- ❑ Develops relationships at all levels of the youth program, including families.

Youth Ministry – High School

- ❑ Provides opportunities for faith formation for high school youth (9th-12th grade) which may include weekly Bible study, community service, retreats, and other interactive activities.
- ❑ Mentors youth to become Christian leaders by offering spiritual, personal, and leadership development opportunities throughout the youth program and the church as a whole.

Youth Ministry – Middle School

- ❑ Coordinates and executes the 7th - 8th grades Confirmation program.
- ❑ Provides opportunities for faith formation for middle school youth (7th and 8th grade) which may include weekly Bible study, community service, retreats, and other interactive activities.

Youth Ministry – Upper Elementary

- ❑ Coordinates with Associate Pastor to plan and provide opportunities for faith formation for 4th-6th grade students, including engaging and meaningful events and outings on and off campus which may include Bible Study, service, and other interactive activities.

Ascension Lutheran School

- ❑ Interacts regularly with Ascension Lutheran School students and staff (weekly Chapel, performances, etc.)

Volunteers

- ❑ Recruits and equips adult volunteers to partner in the execution of the Youth Ministry strategy.
- ❑ Works cooperatively with the youth committee, church staff and others in the church, as appropriate, to coordinate youth activities with those of the whole church and to help achieve the church's mission.
- ❑ Leads and enforces Safe Church policy.

Qualifications:

- ❑ Demonstrates a Christ-centered heart with a passion for working with youth of all ages.
- ❑ Active, demonstrated Christian Faith, and familiar with and respect for the Lutheran tradition.
- ❑ Must be a role model, have enthusiasm, and have compassion.
- ❑ Demonstrates strong leadership abilities and program development skills.

- ❑ Exhibits effective communication skills with a wide range of people, including groups, individuals, and young children, as well as teenagers, staff, and volunteers.
- ❑ A college degree in a related field is preferred, but not required.
- ❑ Music abilities are desirable but not mandatory, i.e., able to lead group singing.

Work Environment

The Youth Director will work in a typical office environment, utilizing a personal computer and normal office equipment to perform the necessary job duties. The position requires great flexibility in hours available for work, including evenings and weekends as well as flexibility in on-campus, off-campus, and overnight events. Regular presence in the office is expected and considered beneficial for working with school and church leadership.

Evaluation

Evaluation will take place at the end of the first three months of employment and at the end of the first year; thereafter, evaluations will be done periodically.

Salary

\$67,000 to 73,000 based on experience.

Vacation, Holidays, Health benefits, and Retirement Contributions included.

To Apply:

Please email your resume to Emilee Crites at ecrites@alcto.org.